NATIONAL 'TRAIN THE TRAINERS' MOTORCYCLE RIDER TRAINERS SEMINAR

BACKGROUND

A national 2 day motorcycle rider trainers 'Training for Safety' seminar was held at the BMW Performance Driving Centre, Norwell, south of Brisbane, on 17 and 18 September 1992.

The seminar was arranged as one of the motorcycle training initiatives stemming from the consultative package developed when ADR 19.01 for daytime running lights for new motorcycles was announced by The Minister for Land Transport, the Hon Bob Brown MP, in December 1990.

A number of alternative proposals were originally considered including an option to arrange a travelling motorcycle rider training package for remote regional areas. However, as this type of motorcycle rider training is already available in a number of States it was proposed that a national seminar addressing motorcycle rider trainer standards and accreditation was another worthwhile option.

The Federal Office of Road Safety and the Federal Chamber of Automotive Industries jointly sponsored the national 'Training for Safety' motorcycle trainers seminar to progress the overall development of motorcycle rider training skills nationally. The theme chosen was 'training for safety'. The four major topics addressed were;

Entry Requirements - or what prerequisites exist to become a motorcycle rider trainer

Training Programs - who trains the trainers and what type of training is available

Classifications - what type of accreditation and levels exist for trainers, and

Quality Control - what mechanisms exist to monitor and review the quality of motorcycle rider training available.

• the issue and quality of motorcycle training be fostered by FORS in conjunction with States and Territories and the FCAI.

A summary of points raised at each workshop follows.

A major achievement of the seminar was the formation of an Australian Rider Trainers Association (ARTA) which was established as a self-funded national association to progress motorcycle rider trainer issues. Representatives elected to the new association are Cameron Cuthill (Honda Australia Rider Training) and Warwick Schuberg (Stay Upright NSW). The interim secretary is John Kaye (Stay Upright ACT).

Mr Neil O'Keefe, MP, in closing the seminar stated that he would take the final recommendations from the seminar to ATAC through Mr Bob Brown, the Federal Minister for Land Transport.

Attached for reference are:

- · copy of seminar program,
- attendance list,
- a summary of the major points referred to under the seminar headings,
 and
- a post seminar media release communique.

SUMMARY OF WORKSHOP RECOMMENDATIONS

WORKSHOP 1: ACCREDITATION

- A minimum competency-based standard for instructors should be developed.
- 2. Objective assessment is required. This should be ex-house and include the concept of ongoing upgrading.
- 3. The accreditation process should reflect the core curriculum.
- 4. Organisations should promote their own structures and career paths.
- 5. The most highly-skilled trainers should train the least skilled students.
 - a higher based entry level for training novice riders is required
 - private enterprise can develop additional levels within their organisations to address advanced courses, etc
- 6. Implications for licensing of instructors needs to be addressed.
 - pre-learner
 - pre-provisional
 - senior (training the trainers)
 - testers
- 7. Instructors should instruct at least two to four courses yearly to maintain their skills.
 - evaluation of skills and riding skills improvement should be built into the process
- 8. Instructor networking should be promoted through:
 - Meetings
 - Bulletins
 - Social Functions
- Training/education in other fields as well as motorcycle riding should be available and encouraged for instructors, eg driving, business principles, learning theory, management, supervision etc, to broaden viewpoint

- 10. The following accreditation structure for instructors was suggested.
 - pre-learner
 - pre-licence
 - senior
 - advanced
 - coordinator
- 11. Motivation and enthusiasm should be maintained through rewards, wage structures and tailoring training to the individual.
- 12. Re-certification can be achieved through ongoing assessment by coordinators.
- 13. The need for formal qualifications in training was recognised. Courses should be available and promoted with instructors in train the trainer, teaching, and methods of instruction
- 14. Advanced specialised training is outside the scope of this structure but may possibly be developed in-house.
- 15. Senior instructors need:
 - ability to organise
 - leadership skills
 - administrative skills
 - · high-level teaching skills, and
 - a high skill-base

WORKSHOP 1: CORE CURRICULUM

Groups identified a need for the following changes: a review of the essential and desirable categories.

Retitle to 'off-street' rather than 'off-road'

Removal of jargon.

Include a mission statement.

Attitude and motivation should be up-front.

Should be outcome and competency-based.

Involvement with other road users eg 'street strategies'.

Should reflect current research in the area.

WORKSHOP 2: PRE-ENTRY REQUIREMENTS

- 1. First Aid Certificate.
- 2. Psychological test?.
 - how to go about it?
 - character assessment
- 3. Written application including resume.
 - literacy test
- 4. No discrimination in advertising seeking instructors.
- 5. Basic mechanical skills desirable.
- 6. Has completed available rider courses.
- 7. That course providers give applicants a clear idea of their obligations as an instructor and their potential career-path.
- 8. The applicant should be a practising motorcyclist with their own registered motorcycle.
- 9. Not a novice rider.
 - at least 3-4 years riding experience
 - maybe some exemptions for approved alternatives
- 10. Up to 5 years free of:
 - serious traffic offence
 - any drink-driving offence
 - any serious criminal offence

- 11. Good interpersonal communications skills.
 - although these may be developed after instructor training
- 12. Completion of a basic method of instruction course.
- 13. Satisfactory completion of
 - on-road skills test at an approved standard
 - knowledge test
- 14. Satisfactory medical and health standard
 - ability to perform the riding/instructor task
 - ability to satisfy occupational health and safety requirements
 - so that they are not a hazard to themselves or to others

WORKSHOP 3: INSTRUCTOR NEEDS AND UNDERSTANDING

- 1. Defined mission statement required by Training Organisation.
- 2. Commitment to 'safe motorcycling'.
- 3. Code of ethics.
- 4. Understanding of principles of teaching/training and an ability to use lesson plans, resources and with good classroom skills.
- 5. Knowledge and understanding of problem of road trauma.
- 6. What the learner needs to counter this problem.
- 7. Demonstrated ability to provide/convey knowledge, skills attitude.
- 8. Identify feedback and respond appropriately, relate to students, problem analysis skills, counselling.
- 9. Demonstrated riding skill ability with a working knowledge of applied motorcycle dynamics.
- 10. First aid Occupational Health and Safety aspects.

- 11. Legal issues.
- 12. Motorcycle maintenance, mechanical understanding.
- 13. Use of protective clothing.
- 14. Ongoing training to keep up to date with developments in the field.
- 15. Qualifications in training such as basic methods of instruction course.
- 16. The ability to display and instil appropriate attitudes.
- 17. The ability to implement, deliver and understand curriculum.
- 18. Understanding and working knowledge of relevant legislation.
- 19. Leadership skills.
- 20. Continuing good traffic/criminal record.
- 21. An understanding and willingness to implement EEO and antidiscrimination principles.
- 22. High motivation and commitment to motorcycling.
- 23. Course management
 - Safety
 - Registration
 - Housekeeping
 - Business principles

WORKSHOP 4: OUTCOMES FROM SEMINAR

- 1. FORS to facilitate an interim structure to establish a motorcycle national accreditation board with responsibility for:
 - formulating national standards
 - reviewing the student core curriculum
 - developing an instructor curriculum
 - reporting and making recommendations to government
 - includes a representative from each state, including ARTA representative
- 2. States and territories to administer training programs within guidelines set by MCNAB (Motorcycle National Accreditation Board).
 - on their behalf
 - decide on appropriate providers
- 3. Providers have responsibility for training and certifying instructor's proficiency.
- 4. Need to form an Australian Rider Trainer Association. Issues of registration costs and part and full time members need to be considered.
- 5. A working party should be established to develop the ARTA and MCNAB proposals and set a time-scale for operation.
 - seek training industry involvement
 - recommend level of government and industry involvement
 - ensure continuity from the seminar
- 6. The relationship of the national body with NRTC, ATAC etc., should be considered and resolved.

- 7. Assessment/Accreditation should cover
 - curriculum
 - instructors
 - resources
 - facilities
 - organisation
- 8. Ongoing Quality Control mechanism to be introduced to promote improvements and maintain the integrity of the system.

LIST OF ATTENDEES

MOTORCYCLE 'TRAINING FOR SAFETY' SEMINAR - ATTENDEES

GUEST SPEAKERS

Mr Peter Fassnacht Vice President, Safety Programs Motorcycle Safety Foundation USA Irvine, California USA FAX 714-727-4217

Mr Peter Makeham Director, Federal Office of Road Safety 5th Floor, Cox Building Mort Street, Canberra City GPO Box 594, Canberra City 2601

Mr Ron Meatchem (Thursday am only)
Managing Director
BMW Australia Ltd
(Chairman, Motorcycle MDs Group - FCAI)
PO Box 745
Mulgrave Nth VIC 3170

FACILITATORS

Seminar Facilitator

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Manager Driver Development Fax 08-2770372
Department of Road Transport
PO Box 407
Melrose Park, SA 5039

Workshop Facilitators

Mr Vic Carter Office of Road Safety PO Box 407 Melrose Park, SA 5039 Ph 08-2772544

Mr Paul Rees 02-2186888 Ph Rider Training Unit Road Traffic Authority GPO Box 28 Sydney NSW 2001 Mr Cameron Cuthill (*) Ph 03-3352799 Manager/Chief Instructor Honda Australia Rider Training Fax 03-3354808 Sharps Road, Tullamarine, Victoria 3043 PO Box 535, Niddrie 3042 Mr David Closs (*) Ph 002-335248 Motorcycle Rider Training Department Roads and Transport GPO Box 1002K, Hobart TAS Mr Alex Jerrim (*) Ρh 067-728688 Traffic Education Centre Fax 067-724590 PO Box 999 Armidale NSW 2350 Mr Peter Johnston (*) Ph 067-728688 Traffic Education Centre Fax 067-724590 PO Box 999 Armidale NSW 2350

Reserve Workshop Facilitator

Mr Ray Newland Ph 03-8106698
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Mr John Kaye Manager, Stay Upright Pty Ltd ACT 1 Prell Place, Hackett ACT 2602	Ph(I	H)06-2470667
Mr Steve Northey Ride It Right 148 Elermore Parade Wallsend, NSW 2287	Ph	018-497863
Mr Warwicke Schuberg Stay Upright Amaroo Park Raceway Annangrove Road Annangrove NSW 2156	•	02-6791761 H)064-567213 (H)064-567215
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Mr Rob Smith (Training Consultant) C/- Mr Ray Newland Road Safety, VIC Roads NW Metro Region 1100 Pascoe Vale Road Broadmeadows VIC 3047 Mr Mark Pendlebury (Senior Instructor)
C/- Mr Ray Newland
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OTHER GUESTS

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MRAA

Mr John Nelson

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Mr Neil O'Keefe (Friday pm only)
Federal Member for Burke
Chairman, Caucus Transport and Communications Committee

Mr Greg Goebel Director Road Safety Department of Transport QLD

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Mr Rex Scholar Federal Chamber of Automotive Industries 6th Floor, Perpetual Trustees Building 10 Rudd Street, Canberra City 2601 GPO Box 313, Canberra City 2601

Mr Ian Grigg (Thursday am only)
Chief Executive
Federal Chamber of Automotive Industries

FORS
Mr Peter Makeham (mentioned under speakers)
Ms Wendi Key
Mr David Combe
Mr Dominic Zaal

SEMINAR PROGRAM

'TRAINING FOR SAFETY' MOTORCYCLE TRAINERS SEMINAR

Thursday 17 and Friday 18 September 1992, BMW Performance Driving Centre, Brisbane QLD

Sponsored and organised by the Federal Office of Road Safety and the Federal Chamber of Automotive Industries (motorcycle manufacturers).

PREAMBLE

The purpose of the seminar is to gather together representatives from across Australia of motorcycle trainers, members of the Federal Chamber of Automotive Industries, the Federal Office of Road Safety, other road safety authorities and motorcycle rider groups to focus on and discuss issues relating to motorcycle instructor standards and accreditation.

The main issues to be discussed at the seminar will be national motorcycle trainer standards, accreditation, entry requirements and quality control to assist the overall development of motorcycle rider skills nationally.

PROGRAM

Thursday 17 September

9am	Welcome	Ian Grigg, Chief Executive FCAI
9.05	Opening	Peter Makeham (Director, Federal Office Of Road Safety) & Ron Meatchem (Chairman, FCAI Motorcycle M Ds Group)
9.30	Key Address	Peter Fassnacht (Motorcycle Safety Foundation, USA)
10.15	Questions	
10.30	Morning Tea	DEMONSTRATION OF MOTORCYCLE RIDING TECHNIQUES
11am	Session 1	(open forum to set the scene for work groups and raise any relevant issues associated to the agenda topics)
12.30	Lunch	
1.30	Session 2	(Workshop and reporting)
3pm	Afternoon Tea	
3.30	Session 3	(Workshop and reporting)
5pm	Close	
7pm	Pre-dinner Drinks	Cowrie/Periwinkle Rooms 1st Floor, Pan Pacific Hotel
7.30	Seminar Dinner Hosted by FCAI	Dinner Speaker (TBA) Motorcycle Manufacturer Display

Friday 18 September

9am	Session 4	(Workshop and reporting)
10.30	Morning Tea	
11am	Session 5	(Workshop and reporting)
12.30	Lunch	
1.30	Session 6	(Plenary - summarise recommendations and prepare for presentation to panel)
3pm	Afternoon Tea	
3.30	Session 7	Presentation to Panel
4pm	Close	Mr Neil O'Keefe Federal Member for Burke, Chairman, Caucus Committee on Transport and Communications

SESSIONS

OPENING ADDRESS

Mr Peter Makeham

Federal Office of Road Safety

Mr Ron Meatchem

Federal Chamber of Automotive Industries

KEY ADDRESS

Mr Peter Fassnacht

Motorcycle Safety Foundation USA

WORKSHOPS

ENTRY REQUIREMENTS - to become a trainer

TRAINING PROGRAMS - who trains the trainers, where, when

CLASSIFICATIONS - accreditation/levels, hierarchy

QUALITY CONTROL - monitor/review/control/uniformity/national approach

Workshops will initially be small groups concentrating on one topic at a time (approx 45 min) then presentation and discussion in large group (approx 45 min), to consolidate a summary on that topic to prepare for panel presentation at the end of the final day.

WORKSHOP FACILITATORS

CHAIRPERSON / WORKSHOP COORDINATOR - MIKE SCANDRETT-SMITH

VIC CARTER

PAUL REES

CAMERON CUTHILL

DAVID CLOSS

ALEX JERRIM

PETER JOHNSTON

RAY NEWLAND (reserve)

PANEL

- Mr Peter Fassnacht Vice President, Safety Programs, Motorcycle Safety Foundation USA:
- Mr Peter Mount Chairman, Australian Motorcycle Council.
- Mr Peter Makeham Director, Federal Office of Road Safety.
- Mr Greg Goebel, Director Road Safety, Department of Transport QLD
- Mr Rex Scholar Chief Engineer, FCAI.
- Mr Warwicke Schuberg Stay Upright.

GUEST LIST

- Mr Neil O'Keefe, Federal Member for Burke and Chairman, Caucus Committee on Transport and Communications.
- GUEST SPEAKERS/FACILITATORS
- MOTORCYCLE RIDER TRAINERS
- MANUFACTURERS/DEALERS FROM YAMAHA, SUZUKI, HARLEY, KAWASAKI, HONDA AND BMW - MTA QUEENSLAND
- ROAD SAFETY REPRESENTATIVES FROM EACH STATE
- REPRESENTATIVES FROM MOTORCYCLE RIDER GROUPS
- FEDERAL OFFICE OF ROAD SAFETY REPRESENTATIVES

Gardner Set For Bathurst After German Car Debut

MARTOFRANCE

RETIRED motorcycle Wayne Gardner said he's not scared about driving in the Tooheys 1000 at Ba-thurst this weekend, after a promising touring car debut in Germany on September

They (the German races) put my mind at ease about driving at Bathurst," Gardner said. "At least now I know I can handle a car in a traffic can nanone a car in a trans-stustion in a race, so I feel much better about going to Bathurst. I'm not scared anymore about stuffing it

up."
Gerdner drove an M3 BMW for the Jagermester team at the penultimate or of the German touring c shampionship at the Nurburging, but will switch to a Holden Commodore for the Bathurst classic. He will drive with Sydney's Graham Moore in a car sponsored by Strashfield Car Radios.

by Stratifield Car Radios.
"The races in Germany were great lun," Gardner said. "And I didn't spin out once. That was particularly encouraging, as far as Bathurst is concerned. The Tocheys 1000 will be only. The second touring our meetings of the second touring our meetings." my second touring car mee ing, and I don't want to stuff if up and make a fool of mysalt, Hopefully, the expen-ence in Germany will help me a lot up at the moun-

Gardener contested the pre-qualifying race on the Saturday at the Nurburging, and finished sixth. "I was and meshed ship. I was pretty happy with that. There was plenty of bashing and barging, but I beat some guys with a lot of experience in car racing, so that was

the Sunday there w. ... wo laces, but I got taken out on the first lep and the car hed a bent steering arm. In the second race there was a big crash at the chicane on the first tap and I had to go into the shield to avoid it. Then there ware 18 labs under a velicu flag, so by the time we got racing agen it was all over for me and I finished about

"But it was a great experi-ence, and it is not not to get hurt when you get taken out! The drivers were all very kind to me, and I thor-

oughly enjoyed it. "Bathurst will be a different matter though, I know I've got a lot to learn. I'm pretty untidy, especially in my gearshifts, and Bathurst one hell of a hard race.

"I just hope nobody ex-pects too much. I just want to get out there and circulate as quickly as I can and, hopefully, limits the race. plan to stay right out off trouble if I can."

After the Bathurst race Gardner will return to Germany for the final round of touring car championship at Hockenheim, "I hear cars get up to 290 km/h ್ಷ ಕ್ಷಾರ್ಡ್ಗೆ ಶ್ವಚಾಪ್ರಗ್ರ

By MARK REED

AUSTRALIA has moved a er to uniform motorcycle training standards folving a national seminar held in Queensland Iwo

weeks ago.

The two-day seminar brought together 50 representatives from a broad range of groups associated with the issue of motorcycle

These included key players from the motorcycle industry, Federal, State and Territory, road safety authorities, pro fessional riding instructors and leaders of major motorcy-cie inder groups, including the Australian Motorcycle Council.

Guest speaker at the seminar was Peter Fassnacht. Vice-president of the Motor cycle Salety Foundation of America, Fassnacht was responsible for establishing American and Canadian inder instruction standards

The seminar, titled Training For Safety, was organised by the Federal Office of Road Safety (FORS) and the Federal Chamber of Automotive (FCAI) motorcycle group. It was held at Norwell on the Gold Coast on September 17-18.

This was the first time all of the interested parties — the bureaucrats, the people who rely on motorcycle sales, the ople responsible for the people responsible for me hande-on instruction of inders, and persons representing the motorcycle-using population — had met to discuss how best to true new nders.

As a result of the seminar, Federal and State Governments will be urged to move towards uniform national motorcycle training stan-dards and accreditation of motorcycle instructors.

There has been a real need for some form of stan-dardisation of motorcycle tructor training and proficiency levels in Australia. While a number of outstanding rider training schools operate in various states, the lack of national standards has meant that substandard levels of instruction have also been practiced.

In his opening speech, the Director of FORS, Peter Makeham said that motor-12 percent of Australia's

Rider Trainers Get Together On Standards

road latalities and faced about 19 times the risk of motorists.

He also stated that motorcycle rider instructors can improve motorcycle safety by shaping rider attitudes, cling the dangers of sicohol consumption and speed as exemples.

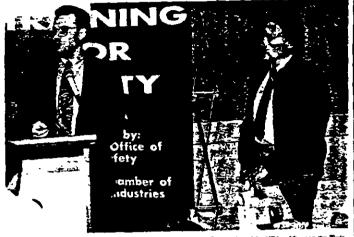
Fassnacht explained in his address that in America he had been stvolved in establishing a standard system. then getting the system recognised by various Government sectors. Thus, he had seen the development of a comprehensive system of rider training from the same position where Austrake now stands.

Fassnacht elso streased that he was not there to blow his own trumpet, but rather to act as a reference, explaining what had worked and what had not worked in

The diverse range of DArhaipants were divided into five member groups, with each group allocated various topics, which they were to discuss and then come up with recommendations.

one involved shared an enthusiasm for solving the problems and creating an efficient system. This attitude saw government repre-sentatives and motorcyclists working in harmony, rather than adopting a confrontsbonalist stance

Along with the recommenpations listed in point form below, the seminar estabhahed a system of committees which could work efficiently through the bureau-



Above: Puter Fasenpicht, Vice-Provident of the Minarcycle Safety Fining For Safety seminar: Australian Microsych Council charmon Pelle members of the member Joseph Australian Rider Trainway Australian Uprayla and Cameron Cutelli of HART, analy pro-diener drinks with I

A landmark for the rider training industry was the for-mulation of a self-funded national attractation to REDIRsent all motorcycle rider instructors, the Australian ider Trainers Association (AFITA).

workable legislation on a national level, it was decided that a worldng group should be formed within the FORS

This group, yet to be titled, would include government, major motorcycle distributor and user group represents-

Warrick Schuberg (Stay Upright) and Cameron Cuthill (Honda Australia Rider Training) were elected to the group as representatives



of AFTTA

The effort and foresight demonstrated by seminar organisers Wendi Key and Czes Czarnota of FORS might have paved the way for vasily improved motorcycling/government relations on motorcycle legislative

This seminar has set in motion the establishment of a system which guarantees that all Australian riders signing up for either a nding tety course or motorcyc riding lessons can do so knowing that the quality of tuition will be of a recognised

This in turn should result in riders meeting a higher level of competency prior to being issued with their licences thereby saving lives and both reducing the huge public cost burden associated with road trauma and improving the safety image of motorcycle

in summary, the seminar proposed that:

The existing core curricu-- Ine existing core curricular for motorcycle training should be refined in several areas, with increased emphasis on rider attitude and competence.

People wishing become motorcycle safety instructors should be required to meet set minimum levels of medical and physical foress com

skills and knowledge, first sid, mechanical skills, and riding experience. They should also have been free of serious traffic offences and any criminal offences to

five years.

*A national organisation should be set up which would accredit instructors. with accreditation based on minimum competency levels objective assessment, a structured career path, and minimum levels of on-going

training.
The Federal Office of Road Salaty should lost the quality of motorcycle traming in conjunction with the States and Territories. the motorcycle industry. motorcycle nder trainers and rider associations.

The new working group is now responsible for refining these recommendations These will then be sent to all Federal, State and Territory transport ministers for CL sideration by the Australian Transport Advisory Council

In closing the seminar. Chairman of the Federal Government's Transport. and Communications Caucus committee. Mr Neil O'Keele, stated that would take the final recon to mendations through the Federal Minister for Land Transport. Both

AMC Moves To State-Based Voting

THE AUSTRALIAN Motorcycle Councit is to relaim its controversial vot-

ing system and set up State and Ter-ritory councils, each with one vote.

The change was agreed to at its
1992 Annual Conference, held in Mel-bourne on September 19 and 20

This was its second annual conter-ence for the year — it held last year s conference early this year, having not

The move to state-based voting came after pressure from the New South Wales Motorcycle Council, a peak body representing motorcycle rider lobby groups in that state. At present the AMC, originally set up to represent motorcycle rider proups on a tederal basis, is com-

groups on a lederal basis, is com-

proups on a rederal basis, is com-posed of individual rider organisa-tions, each with one vote.

This has meant large rider organi-sations with thousands of members have had no more influence on deci-cions nationally than small groups.

By encouraging each state to set up peak bodies, the AMC will force individual rider groups to sort out

their differences at state level, rather than at the national conference.

The AMC also resolved to support the federal Liberal Party's campaign to win government, unless the party changed its present altitude towards.

During the two days of discussion it also decided to encouring national consistency in rider training courses to continue to fight against lights-on legislation, and to support the return medically based exemptions from

helmet use

The AMC is also to continue campaigning to maintain riders' right to modify their machines with after-market equipment.

The desired saw the return of the

the electrons saw the return of the sitting executive, Chairman Peter Mount, Secretary Sammi Ross, Treasurer Robert Martini and committee