



Public Service (Section 24(1)— Department of Infrastructure, Transport, Regional Development, Communications and the Arts Non-SES Employees) Determination 2023/1

I, Jim Betts, Secretary of the Department of Infrastructure, Transport, Regional Development, Communications and the Arts, make the following determination.

Dated 7th Jan 2023

Jim Betts

Jim Betts

Secretary of the Department of Infrastructure, Transport, Regional Development,
Communications and the Arts

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1 Name

This determination is the *Public Service (Section 24(1)—Department of Infrastructure, Transport, Regional Development, Communications and the Arts Non-SES Employees) Determination 2023/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Department of Infrastructure, Transport, Regional Development, Communications and the Arts (the Department) under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Department of Infrastructure, Transport, Regional Development, Communications and the Arts under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 21 March 2016 and known as the Department of Infrastructure and Regional Development Enterprise Agreement 2016.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or

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- (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 28 March 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The allowances that are adjusted by the same percentage as salaries, with effect on 28 March 2023 are specified in Table B of Schedule 1.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 28 March 2023
APS 1	1.1	\$48,557	\$50,014
	1.2	\$50,039	\$51,540
	1.3	\$51,530	\$53,076
	1.4	\$53,484	\$55,089
APS 2	2.1	\$54,992	\$56,642
	2.2	\$56,647	\$58,346
	2.3	\$58,511	\$60,266
	2.4	\$60,710	\$62,531
APS 3	3.1	\$62,740	\$64,622
	3.2	\$64,357	\$66,288
	3.3	\$65,979	\$67,958
	3.4	\$67,746	\$69,778
APS 4	4.1	\$69,515	\$71,600
	4.2	\$71,731	\$73,883
	4.3	\$73,588	\$75,796
	4.4	\$75,541	\$77,807
APS 5	5.1	\$77,607	\$79,935
	5.2	\$80,053	\$82,455
	5.3	\$82,288	\$84,757
APS 6	6.1	\$85,889	\$88,466
	6.2	\$89,777	\$92,470
	6.3	\$93,478	\$96,282
	6.4	\$96,267	\$99,155
EL 1	1.1	\$110,321	\$113,631
	1.2	\$113,049	\$116,440
	1.3	\$116,399	\$119,891
EL 2	2.1	\$130,151	\$134,056
	2.2	\$135,881	\$139,957
	2.3	\$142,920	\$147,208
	2.4	\$146,259	\$150,647

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 28 March 2023
Health and Safety Representative	\$30.42 per fortnight	\$31.33 per fortnight
First Aid Officer	\$30.42 per fortnight	\$31.33 per fortnight
Fire/Emergency Warden	\$30.42 per fortnight	\$31.33 per fortnight
Workplace Harassment Contact Officer	\$30.42 per fortnight	\$31.33 per fortnight
Departmental Liaison Officer	\$24,080 per annum	\$24,802 per annum
Vehicle Safety Standards Inspector	\$3,834 per annum	\$3,949 per annum
