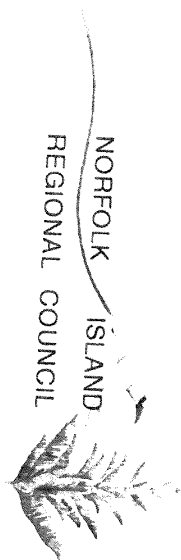


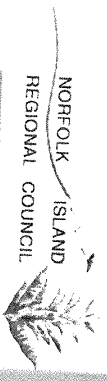
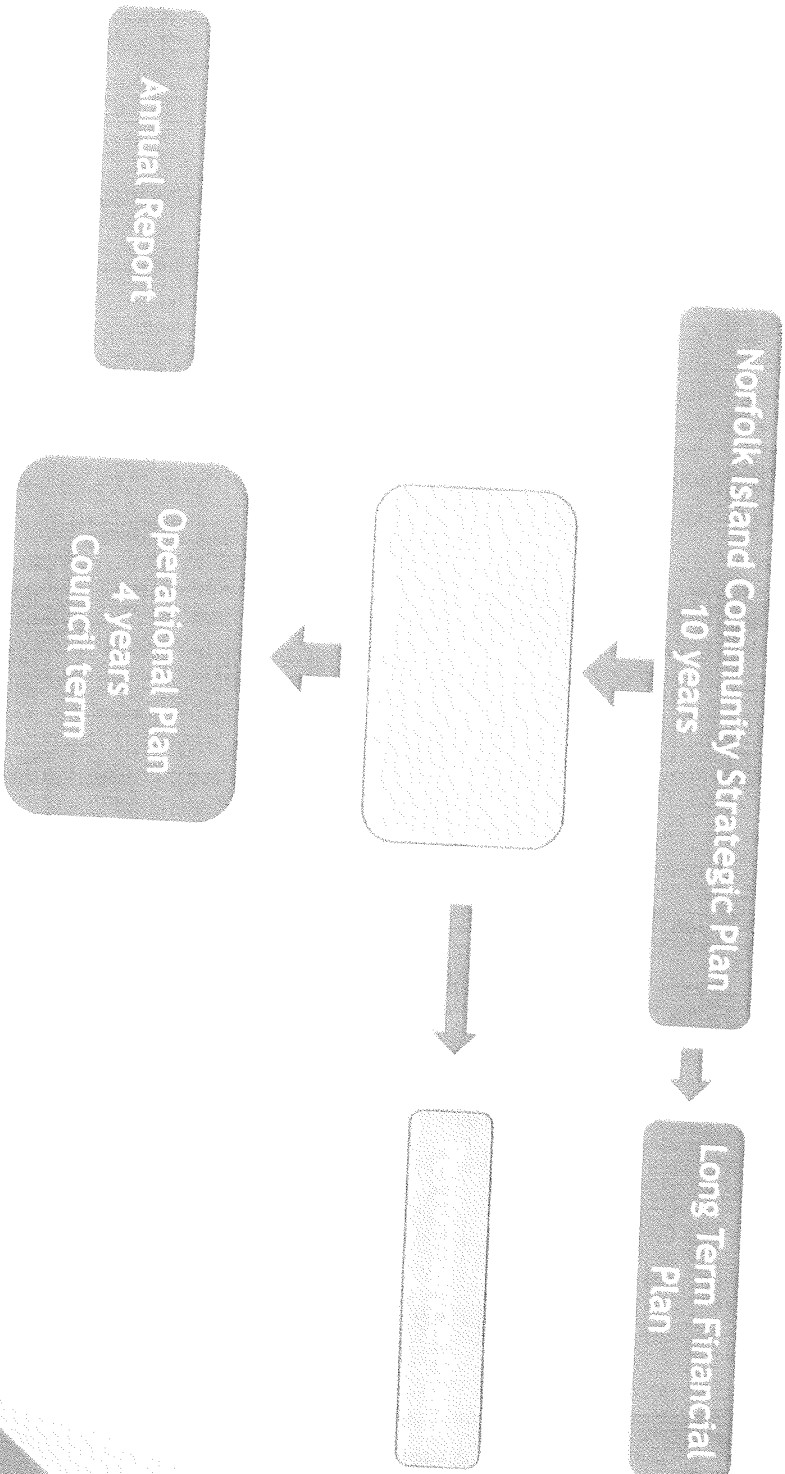
EX5



Strategic Action Plan Councillor Workshop

Wednesday 5 February 2020
Council Chambers

Integrated Flow Chart



Targets to be discussed today

Water Security	Renewable Power	Island Freight
Population Strategy	Tourism Regeneration	Defence Capability
Connectivity	Environmental Advancements	Finance & Governance

Target 1 - Water Security

- Wastewater Treatment Plant upgrade as per the adopted report by Balmoral. Funding secured and construction program presented to Council.
- Desalination plant installation, and planning for future scaling of facility near Cascade Pier site. This will need to include a review of commercial requirements for future scale up steps.
- Improved Storage on the Island, through amendments to the Planning Act for onsite storage (tanks) and the development of a site for a weir/dam proposal at Headstone.
- Reticulation of captured water from Wastewater treatment plant/additional storage sites for Accommodation, Food Production and other Primary Production purposes. Mapping of potential pipeline scenario, pump houses and storage around the network.

Target 2 - Renewable Power

- Move to a position that Norfolk Island is 100% renewable energy within X number of years. Sydney City have just set a target for 10 years. Council adopt through a formal report as a Policy position.
- Implement the findings of the Hydro Tasmania report, with a network including battery clustering, and advancing the Island to 50% solar generation. Council to engage companies to deliver home battery support (Tesla Walls) at discounted rates, to lift moratorium.
- Explore the opportunity of wave generation, and possible funding streams that can be accessed. This system would complement the drive for solar energy, battery supported network, and the target of 100% renewable energy.
- Explore waste management power generation to assist waste reduction, and supplement the generation network of renewables.

Target 3 - Island Freight

- Port development/location to be decided, and pursued to a design and costing level. This will allow Council to seriously engage both Commonwealth Government and Commercial operators with a Construction program. Until this step is achieved we will continue to look at band-aid solutions to delivery to the Island.
- Staff to explore Composite Fibre Technologies as an alternative for maritime construction processes - example Redlands foreshore
- Develop a barge program for 12 months, where Council cash flows the first delivery, and recaptures costs over the remaining period. This will enable Council to show a commercial enterprise is viable and will commit longer term to the Island.
- Biosecurity arrangements need to be improved to not only protect the impacts of importation, but also allow practical outcomes to meet Island needs.
- Port Development to engage with Australian Defence, to ensure any requirements and opportunities for Coast Guard Rescue/Border security are met.

Target 4 - Population Strategy

- Develop a limitations report to population/visitation to the Island based on existing capacity of Water, Power, Food, Waste, and Liveability. Engage an appropriately qualified person for a short term contract to deliver strategy.
- Planning Legislation reviewed to ensure Island Limitations are built into the delivery of both legislation and regulation. Engage appropriately qualified person (see target 10 as well), to prepare draft amendments to the Administrator that aligns with Councils adopted position in the above strategy.
- Any potential growth factors will be guided by the above strategy.
- Contribution by the tourism industry to resources on Island
- Cruise Ship opportunities

Target 5 - Tourism Regeneration

- Resource renewal 1700 beds on Island
- Accommodation Accreditation
- New 5 Star/Eco Tourism accommodation facility and attraction development
- Contribution to Island Life/regulation
- Limitation management - development of exclusivity
- Development of KAVHA
- Museum modernisation
- Tour Experiences modernised/accreditation
- Food service improvements
- Market segment targeted
- Service Training
- Event development
- Main Street regeneration
- Tourism Awards
- Data collection and analytics - better decision making



Target 6 - Defence Capability

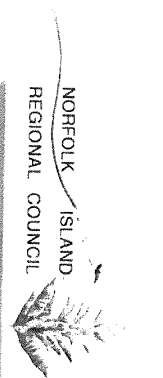
- Negotiate with Defence as a Forward Pacific Port
- Rotation policy of visiting ships and submarines
- Undersea cable and development of Data Centre at original bunker site
- Communication Outpost/Clear Skies site

Target 7 - Connectivity

- Development of the Data Centre near Anson Bay
- Undersea Cable connected
- Free public WiFi for Burnt Pine and KAVHA
- Smart Poles from airport to end of Taylors Rd
- Open Data Platform, which will require an upgrade to the portal
- Introduction of day pass with Australian providers (Telstra/Vodafone/Optus)

Target 8 - Environmental Advances

- Endangered Species identified, funding sort and programs developed to achieve within time frames
- Improved Waste management
- Eradication programs improved, additional funding sort and time frames set for delivery
- Develop integration with all other Targets adopted by Council



Target 9 - Financial & Governance

- Prepare a review of the Planning Legislation, to address water security for residential and commercial development, and provide NIRC with greater control of Local Development matters to improve our community.
- Land Rates debate
- Establish a long term Gravel Quarry
- Asset Management Plans completed and inform the Long Term Financial Plan, with the production of schedules for maintenance, depreciation and capital works
- Upgrade Council Intranet for improved internal communications
- Temporary resourcing to overcome significant deficiencies in Council programs
- Civica upgrade including better training of staff
- Open Governance System for Budgeting, called OpenGov, improving quarterly and annual reports, and make available to community on an open platform
- Develop and implement a HR Management System
- Modernise Councils records management system, digitise old records before they are lost or destroyed