



## Community Bulletin

INDIAN OCEAN TERRITORIES

---

**Number:** D06/26**Date:** 15 May 2026

---

**Relevant:** Indian Ocean Territories residents

---

**Topic:** IOTA enterprise agreement

---

The Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (the department) advises the community that bargaining on the proposed Indian Ocean Territories Administration enterprise agreement has concluded.

A ballot was conducted by IR Balloting, an independent provider engaged to ensure a transparent and secure voting process. Voting was open to eligible employees from 13 to 15 May.

We are pleased to confirm that a **majority of eligible employees** voted **in favour of the proposed agreement**.

The proposed agreement includes pay increases and new and improved leave and allowance provisions, as well as a modernised enterprise agreement, classification and pay structure which will provide significant benefits to employees and their families living and working on Christmas Island and the Cocos (Keeling) Islands.

The department will now progress the next steps required under the Fair Work Act, including lodging the agreement with the Fair Work Commission for formal approval. The agreement will commence seven days after it is approved by the Commission.

The department acknowledges the commitment of bargaining representatives throughout the bargaining negotiations. We thank staff for their participation in the process and for the vital services they continue to deliver across the Indian Ocean Territories.