



Issue 69 – 14 August 2026

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Welcome Message

Welcome to the latest edition of our newsletter.

I am publishing this edition following my latest visit to Cocos (Keeling) Islands, where I attended Defence’s community information sessions on the runway project among other stakeholder meetings. These sessions were an important opportunity for the community to hear directly from Defence, ask questions and stay informed about the work ahead. It was pleasing to hear the community’s positive

response to the future plan dual lane Sydney Highway, which has been a priority for the CKI Emergency Management Committee, and I also thank the Shire of Cocos (Keeling) Islands for their contribution in having this progress.

During my visit to Cocos, I was also able to relay to various parties of the upcoming visit by Commonwealth Bank who will be on CKI from 7 to 11 September. Cocos residents will remember Commonwealth Bank's visit last year, to assist residents with their banking needs. My office is pleased to be able to coordinate a subsequent visit. My gratitude also extends to the CKI CRC in assisting with logistics of the visit.

Prior to my visit to Cocos, I was honoured to be invited to the Opening Ceremony for Seniors Week, hosted by the Shire of Christmas Island. Seniors Week is a time in which we can reflect and show gratitude to the valuable contribution our seniors make to our community, and the seniors had a fabulous time getting involved in all the activities that were prepared for them for the week.

My office has also been working with NBN who will be coming to Christmas Island between 21 August and 4 September to assess and remove redundant external NBN satellite equipment, including satellite dishes and associated mounting infrastructure. Please keep an eye out for NBN's notice to the community which will be shared on IOTNews.

I want to take this opportunity to recognise someone who has contributed enormously to the strength of our community over many years.

Recently, Gordon Thompson announced his retirement from the Shire of Christmas Island. Gordon served as President from 2003-2011 and again from 2013-2025, and has been a strong advocate for Christmas Island and its community throughout his long service. I thank him sincerely for his dedication and leadership.

I also want to take a moment to update you on H5 Avian Influenza, which has now been officially identified in wild seabirds on the mainland, including Western Australia. Across the Indian Ocean Territories, the Australian Government is working closely with the Shires, Parks Australia and other stakeholders to prepare Christmas Island and Cocos (Keeling) Island for the arrival of bird flu on our shores.

But we can't do this alone, and I'm asking the community to stay vigilant and partner with us to help protect our extraordinary natural wildlife.

Please keep an eye out for any signs of bird flu in wild birds, including birds that can no longer stand, walk or fly properly, appear droopy or puffed-up, have trouble breathing, unusual head or neck posture, or any mass deaths. If you see anything concerning, please report it immediately to the Emergency Animal Disease Hotline on 1800 675 888 (option 5). And remember to follow any guidance issued by government or the Shires, including safely disposing of any bird carcasses found on your property.

An important piece of work that is currently underway across our region is the development of the Indian Ocean Territories' Health and Wellbeing Strategy. All community members are invited to share their views

through a short or long-form survey, open until the end of August. Your feedback will help shape the Indian Ocean Territories Health and Wellbeing Strategy 2026-2030, guiding how health, wellbeing, and community services are planned and delivered across Christmas and the Cocos Islands. You can find the surveys at the link, which are available in Bahasa Malay, Simple Chinese, Cocos Malay and English to ensure everyone can participate: [Indian Ocean Territories Health Service | Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts](#)

With so much happening across the islands, this edition of the newsletter brings together a range of updates that reflect the work being down across our communities. You'll find a recap of my visit to Canberra with the Shires for the ALGA National Assembly, including meetings with Minister McBain and other Australian Government representatives. There's also an exciting new arts grants opportunity, an update on the Energy Transition work currently underway across the islands, led by GHD, as well as a summary of the recent tourism government engagement sessions for Christmas Island and Cocos Islands. We've also included a heartwarming story celebrating Leah Clayton and Volleyball WA whose recent visit highlights the positive community spirit and enthusiasm that shines across the IOT.

Farzian Zainal

Administrator of Christmas Island and the Cocos (Keeling) Islands

Latest News

Supporting our island communities in Canberra



At the end of June, Administrator Farzian Zainal travelled to Canberra to support the Shires of Cocos (Keeling) Islands and Christmas Island as they took part in the Australian Local Government Association (ALGA) National General Assembly (NGA) and engaged with Government Ministers and MPs.

This year's theme – "Stronger Together: Resilient, Productive, United" – set the tone for the three days of discussion about how local governments can work collectively to strengthen communities across Australia and her external territories. For remote regions like the Indian Ocean Territories, the NGA is an important chance to connect with councils facing similar

challenges and to share the realities of life in small, isolated communities.

The presence of the Shires of CKI and CI was warmly acknowledged. During her address, Minister Kristy McBain gave a special mention to the Cocos and Christmas Island representatives, recognising the extraordinary distance they travelled to be part of the national conversation. It was a proud moment for the delegations and a reminder of how important it is that remote communities have a voice in shaping national priorities.



Throughout the visit, Administrator Zainal worked to help ensure the Shires had meaningful access to key decision-makers. The Administrator and the Shires, together, met directly with Minister McBain, Assistant Minister for Defence Peter Khalil, Member for Lingiari Marion Scrymgour and senior representatives from several Australian Government departments and agencies.

These conversations gave the Shires valuable opportunities to raise local priorities, share community perspectives, and strengthen relationships that will support ongoing work across the islands.

While in Canberra, the Administrator and the Christmas Island Shire representatives met with the Malaysian High Commissioner, acknowledging and celebrating the deep cultural and heritage ties shared with Malaysia. The discussion highlighted the long-standing connections that shape community identity in the region and reaffirmed the importance of direct access to Malaysia from the IOT to maintain these relationships in strengthening cultural understanding, regional cooperation and the lived experience of many IOT families.

The delegation also had the opportunity to attend Question Time at Parliament House, offering a close look at national decision-making and the debates shaping policy across the country.

The visit highlighted the importance of bringing remote community voices into national conversations.



Arts Grants to Help Showcase the Distinct Cultures of the Indian Ocean Territories

The rich cultures, stories and traditions of Christmas Island and the Cocos (Keeling) Islands are among the most extraordinary and unique in Australia. Residents, community groups, artists and organisations will soon have an opportunity to deliver community-led arts activities through the Western Australian Government's Arts Activities in Regional Communities grants program, supported by the Australian Government.

Opening to applications from the Indian Ocean Territories on 25 August 2026, grants of up to \$60,000 per project are available, presenting an exciting opportunity for the community to engage professional artists to deliver projects that celebrate the distinct character of the islands while delivering lasting social, cultural and economic benefits.

The program is designed to support projects that help communities connect through arts and culture, create opportunities for local artists and creatives, strengthen cultural tourism and creative industries, encourage community-led initiatives, and contribute to more inclusive, vibrant and connected communities.

For the Indian Ocean Territories, these objectives align closely with the strengths of our islands. Our communities are home to rich and diverse cultural traditions, artistic talent, community knowledge and stories that deserve to be celebrated, preserved and shared.

Whether through festivals, exhibitions, performances, cultural workshops, public art projects, storytelling initiatives or creative collaborations, this funding provides an opportunity for local people to participate in and have access to creative community-led activities that capture the spirit of Christmas Island and the Cocos (Keeling) Islands.

Importantly, the grants are an investment in community participation and cultural development. They offer opportunities to bring people together, support artists, strengthen cultural connections across generations and share the stories of the islands with broader audiences.

Applications are open to the Shires of Christmas and Cocos Islands, organisations, community groups and individuals across the region. Applications open on 25 August 2026 and close at 4pm AWST on 1 October 2026 for projects starting in 2027. To receive feedback on your draft, submit by 4pm AWST on 17 September 2026. There is a total of \$120,000 funding available.

Anyone interested in applying is encouraged to call and speak with a Project Officer before starting an application.

We encourage residents, artists, community organisations and local groups to consider how they can use this funding opportunity to celebrate the vibrant creative culture in the Indian Ocean Territories while contributing to stronger, more connected communities.

We acknowledge the Australian Government for making this funding opportunity available to the Indian Ocean Territories and thank the Department of

Creative Industries, Tourism and Sport for extending grants program to CI and CKI.

For more information, including how to apply and eligibility criteria, email: grantsci@cits.wa.gov.au

In 2026-27, the Australian Government will also support the availability of cultural grants provided through the WA Office of Multicultural Interests in the IOT. Details of these grants will be made available to IOT communities in the coming weeks.

Shaping Our Tourism Future Together

The Australian Government recently met with residents, tourism operators and community stakeholders across the Indian Ocean Territories to hear their views on the future of tourism governance.

We were pleased by the strong level of participation across the islands and would like to thank everyone who took the time to share their ideas, experiences and perspectives. Your feedback highlighted a strong commitment to supporting tourism and building vibrant, resilient communities.

What we heard

Across Christmas Island and the Cocos (Keeling) Islands, people shared valuable insights on how tourism can continue to grow in a way that reflects local identity, protects the unique natural environment and benefits the community over the long term.

Many participants discussed opportunities to further strengthen governance arrangements to support the tourism industry, respond to emerging opportunities and help ensure tourism remains sustainable into the future.

While there were different views on some aspects of tourism governance, participants generally highlighted the importance of governance arrangements that support collaboration between industry, community groups and government, and provide a framework for informed and transparent decision-making. Many also noted the value of a coordinated approach that brings together different aspects of the visitor experience and supports the continued sustainable growth of the tourism sector.

Next steps

The Government will now consider the feedback received through the consultation process as it explores future tourism governance arrangements for the Indian Ocean Territories.

The Government acknowledges the valuable contribution of the current visitor servicing and destination marketing providers in supporting tourism across the Indian Ocean Territories. Feedback received through the consultations will help inform future arrangements, building on the strengths of existing services while supporting the long-term sustainability of the tourism sector.

The community will be updated on this work later this year.

Thank you again to everyone who participated in the consultation process. Your feedback is helping to inform the future of tourism in the Indian Ocean Territories, and we look forward to continuing to engage with the community as this work progresses.



Electricity



Powering the Future: Progress on the Indian Ocean Territories Energy Transition Study

Work continues to explore a cleaner and more sustainable energy future for the Indian Ocean Territories, with the Department commissioning GHD to progress a feasibility study into long-term electricity generation options for Christmas Island and the Cocos (Keeling) Islands.

Earlier this year, GHD visited both territories to better understand the existing energy systems and local operating environment. During the visit, the project team met with key stakeholders and hosted community drop-in sessions, giving residents, businesses, local organisations and community representatives the opportunity to share their experiences, perspectives and aspirations for the future of energy across the islands.

Several common themes emerged from these conversations. Residents emphasised the importance of reliable and affordable electricity, protecting the distinct environment of the Indian Ocean Territories, and ensuring future energy solutions support the long-term wellbeing of island communities. Community members also showed strong interest in understanding how renewable energy and other emerging technologies could contribute to a sustainable and resilient energy future.

The Department continues to work closely with GHD to ensure the study considers the opportunities and challenges facing the Indian Ocean Territories. Through regular engagement, the Department and GHD are keeping local knowledge and community priorities at the centre of future planning.

The study's findings will inform planning for the next several decades of power generation in the IOT.

The study is expected to be finalised before the end of the year. The Department will release a public summary of the key findings and recommendations to keep the community informed about the outcomes and next steps.

This study marks an important step in shaping a shared vision for the future of energy in the Indian Ocean Territories. By bringing together technical expertise and community insights, it will help guide future decisions and support a reliable, sustainable and resilient energy future for generations to come.

Serving Up Success: Volleyball WA's Visit to the Indian Ocean Territories



Volleyball WA was delighted to once again deliver coaching and community engagement initiatives recently on Christmas Island and the Cocos (Keeling) Islands, through a series of volleyball school and community clinics.

From 8–18 June, Perth Steel Co-Captain and State Team Coach, Leah Clayton, visited the islands to deliver a diverse range of volleyball activities, engaging more than 450 participants.

The program reached students from Pre-Primary to Year 12, as well as adults, parents, school staff, local volleyball coaches, senior community groups and government representatives.

Leah’s sessions focused on skill development, participation and community connection, providing valuable learning opportunities for players of all ages and experience levels.



Rhys Bird, Christmas Island District High School Physical Education Teacher and Head Coach of the girls’ volleyball team, praised the impact of the visit:

“Leah’s visit to the island was excellent, not only for the senior students attending Country Week, but also for the development of our primary and secondary students. Her knowledge of the game and the little tips that she was able to give our students were invaluable, and she was able to do it using drills that kept all of the students engaged throughout her sessions.”

While on Cocos, Leah’s visit to Cocos District High School left a lasting impact, inspiring students of all ages through fun, inclusive and engaging volleyball

sessions. Her enthusiasm sparked a renewed passion for the sport across the school and wider community, with students and families still playing long after the visit ended.



The initiative highlights Volleyball WA’s ongoing commitment to supporting regional and remote communities, helping to build participation pathways and strengthen local volleyball capacity across the Indian Ocean Territories (IOT). Volleyball WA extends its sincere thanks to the local partners whose support made the program possible: Christmas Island District High School, Cocos Islands District High School, the Shire of Christmas Island, the Shire of Cocos (Keeling) Islands, and the Christmas Island Recreation Centre. Through partnerships like these, Volleyball WA continues to create meaningful opportunities for participation, development and community connection through volleyball.

The program was delivered on behalf of the Department of Creative Industries, Tourism and Sport, whose services in the IOT are supported through a partnership with the Australian Government.



Community Bulletins



Number: A11/26. Date: 8 July 2026.

Update on Saturday flight schedule

The IOT air services route continues to experience strong demand, and there has been strong uptake of the Saturday Perth–Christmas Island service.

I know travellers have been keen for the 2027 schedule for the Saturday flights and I am pleased to share this is now available. These dates have been scheduled to account for key travel times and local peak periods.

Please note that flights only open for sale 355 days in advance of travel date.

2027 Saturday Flight Schedule:

- 30 January 2027
- 6 February 2027
- 6 March 2027
- 24 April 2027
- 26 June 2027
- 3 July 2027
- 17 July 2027
- 21 August 2027
- 25 September 2027
- 16 October 2027
- 18 December 2027
- 25 December 2027

I hope this information assists IOT travellers with their future travel planning.

We will continue to keep the community updated with any new information regarding air services to the IOT.

Farzian Zainal, Administrator of Christmas Island and the Cocos (Keeling) Islands



Number: A14/26. Date: 24 July 2026.

2027 Public Holidays, Christmas Island

The following public and bank holidays will be observed on Christmas Island during 2027:

- **New Year’s Day** - Friday, 1 January 2027
- **Australia Day** - Tuesday, 26 January 2027
- **Chinese New Year (Day 1)** - Monday, 8 February 2027 (in lieu of Saturday, 6 February 2027)
- **Chinese New Year (Day 2)** - Tuesday, 9 February 2027 (in lieu of Sunday, 7 February 2027)
- **Hari Raya Puasa** - Tuesday, 9 March 2027*
- **Labour Day** - Monday, 22 March 2027
- **Good Friday** - Friday, 26 March 2027
- **ANZAC Day** - Monday, 26 April 2027 (in lieu of Sunday, 25 April 2027)
- **Hari Raya Haji** - Monday, 17 May 2027* (*in lieu of Sunday 16 May 2027*)
- **Territory Day** - Monday, 4 October 2027
- **Christmas Day** - Monday, 27 December 2027 (in lieu of Saturday, 25 December 2027)
- **Boxing Day** - Tuesday, 28 December 2027 (in lieu of Sunday, 26 December 2027)

**Dates subject to change: The Islamic calendar is based on lunar observation. Although it is possible to estimate with a reasonable degree of accuracy the lunar calendar in advance, the dates will be subject to the sighting of the new moon. The above dates may vary by one or two days.*



Farzian Zainal
Administrator
Territories of Christmas Island and the Cocos (Keeling)
Islands



Community Bulletin

Number: A14/26. Date: 24 July 2026.

2027 Public Holidays, Cocos (Keeling) Islands

The following public and bank holidays will be
observed on the Cocos (Keeling) Islands during 2027:

- **New Year's Day** - Friday, 1 January 2027
- **Australia Day** - Tuesday, 26 January 2027
- **Hari Raya Puasa** - Tuesday, 9 March 2027*
- **Good Friday** - Friday, 26 March 2027
- **Easter Monday** - Monday, 29 March 2027
- **Act of Self Determination Day** - Tuesday, 6 April 2027
- **ANZAC Day** - Monday, 26 April 2027 (in lieu of Sunday, 25 April 2027)
- **Hari Raya Haji** - Monday, 17 May 2027*
- **King's Birthday** - Monday, 7 June 2027
- **Hari Maulaud Nabi** - Monday, 16 August 2027* (in lieu of Sunday 15 August 2027*)
- **Christmas Day** - Monday, 27 December 2027 (in lieu of Saturday 25 December 2027)
- **Boxing Day** - Tuesday, 28 December 2027 (in lieu of Sunday, 26 December 2027)

**Dates subject to change: The Islamic calendar is based on lunar observation. Although it is possible to estimate with a reasonable degree of accuracy the lunar calendar in advance, the dates will be subject to the sighting of the new moon. The above dates may vary by one or two days.*



Farzian Zainal
Administrator
Territories of Christmas Island and the Cocos (Keeling)
Islands

Community Notices



Australian Government
Department of Infrastructure, Transport,
Regional Development, Communications, Sport and the Arts



Christmas Island Recreation Centre – Temporary Closure of the Main 25-Metre

Swimming Pool

The main 25-metre swimming pool at the Christmas Island Recreation Centre will be temporarily closed from Monday, 3 August 2026 to Friday, 25 September 2026 to enable planned maintenance works to be undertaken.

The works will include the regrouting of the pool, an important maintenance project that will enhance the pool's longevity and safety for all users.

The toddler pool and change rooms will remain open during this time. For information about opening hours, please contact the Christmas Island Recreation Centre on (08) 9164 7939.

We thank residents and visitors for their patience and understanding while the department undertakes this important work.

Job Opportunities



Australian Government
Department of Infrastructure, Transport,
Regional Development, Communications, Sport and the Arts



Senior Administration Officer - Purchasing & Contracts

Territory Officer Level 5 (TO5) | Christmas Island Full Time or 0.8 Part-time Ongoing Vacancy

On behalf of the Australian Government, the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is responsible for administering state-type services to the Australian Territories of Christmas Island (CI) and the Cocos (Keeling) Islands (CKI).

A range of direct services are provided and/or administered by the Department through the Indian Ocean Territories Administration (IOTA) located in the territories. The services IOTA is responsible for include: power generation and supply, health, public housing, emergency management, law and order, licensing, land management, financial services and commercial and community use property management.

The Indian Ocean Territories Administration is currently seeking a motivated, pro-active and experienced individual to join our team as a Senior Administration Officer within the Operations Services on Christmas Island.

About the Role

The purpose of this role is to provide purchasing, contracting and high-level administrative support. Daily activities include preparation of procurement and contractual documents, monitoring contract compliance and providing administrative support to the Business Manager.

As a Senior Administration Officer - Purchasing and Contracts, you will:

- Procure goods and services

- Manage tender processes and undertake tender evaluations
- Prepare procurement and contract documents utilising standardised department templates including procurement approval requests, approach to market documents, evaluation plans, contracts, variations, minutes and business cases.
- Issue purchase orders and undertake credit card reconciliations
- Complete the asset capitalisation process for new assets
- Assist in stocktake of assets and inventory
- Assist the Business Manager to prepare reports including financial reports
- Provide high level executive support including drafting of minutes and reports
- Monitor contractor and vendor performance including deliverables, payment schedules and compliance
- Maintain accurate record keeping and auditable records
- Participate with Quality Improvement and Risk Management including preparation of procurement risk assessments

About You

The successful applicant will be able to apply a flexible approach to work with a range of different procurement, contract management and administrative tasks in accordance with procedures and priorities.

Our ideal candidate will have:

- Demonstrated ability to problem solve to deliver outcomes in a timely fashion and clearly communicate goals, objectives and recommendations;
- Well-developed computer skills, including proficiency in Microsoft Office Suite and experience using corporate information management systems to support administrative, reporting and operational requirements;
- Experience in undertaking high level administrative or procurement work and ability to identify and engage with risk within a government or business setting;
- Experience working in a remote, multi-cultural community.

To be considered, applicants must obtain Security Clearance at Baseline Vetting Level (must be Australian Citizen) and possess a valid ‘C’ class drivers’ licence.

The successful applicant will also be required to complete a pre-employment medical assessment and successfully complete a Nationally Coordinated Criminal History Check, and be required to complete study in Certificate IV in Government Procurement to complete within 18 months of engagement.

What’s in it for you?

In addition to being a part of a supportive and high-performing team, the successful applicant will receive:

- Starting base salary at TO5 level (\$87,107 to \$93,374 per annum), with the opportunity to progress to TO6 (via work availability test, following completion of qualifications and development of experience), *plus*

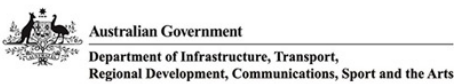
- Employer contribution to superannuation at 16% of base salary, **plus**
- District allowance payable of **up to** \$828.19 per fortnight, **plus**
- Generous leave entitlements, including 27 days annual leave, **plus**
- Annual return airfares assistance to Perth for you and eligible dependents, **plus more!**

How to Apply

For more information about this role, please contact Franco Parenti (Operations Business Manager) at Franco.Parenti@infrastructure.gov.au or 08 9164 7901 ext.5152.

To apply for this vacancy, please contact the IOTA Human Resources Team at IOTARECRUITMENT@infrastructure.gov.au to request an **Application Pack** and quote position number **122410**.

Applications close 4.00PM Christmas Island local time (CXT) (UTC+7), Monday 17 August 2026



Community Social Worker

Territory Executive Level 1 | Christmas Island
Full time, Ongoing Vacancy

Are you ready for an exciting career opportunity where you can make a meaningful difference to the lives of community members, while living and working in one of Australia’s most unique tropical island locations? Enjoy a rewarding role, a welcoming community and enviable work-life balance.

The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, experienced, and suitably qualified Social Worker to join our team as a Community Social Worker within the Indian Ocean Territories Health Service (IOTHS) based on Christmas Island.

This is a unique opportunity to deliver high-quality, person-centred social work services within a multidisciplinary health team while supporting the wellbeing of the communities of Christmas Island and the Cocos (Keeling) Islands

About the Role

The key responsibilities of the Community Social Worker position include:

- Delivering a range of evidenced-based clinical practise including individual and group interventions, counselling, case management, assessments and care plans.
- Working with a sound understanding of the World Health Organization’s Social Model of Health and the Social Determinants of Health to support a holistic, person-centred approach to care.
- Liaising and negotiating with team members and community-based service agencies in regards to the provision of appropriate services.
- Participating in staff and community education and health promotion.

- Participating in the multidisciplinary team to contribute to the assessment, treatment and discharge planning for clients within the Indian Ocean Territories.

The role also includes providing professional support and mentoring to the Community Services Officer based on the Cocos (Keeling) Islands. Semi-regular travel to the Cocos (Keeling) Islands is required to deliver outreach services and counselling, strengthen local service delivery, and foster collaborative relationships with community stakeholders.

About You

To be considered, applicants must possess:

- Relevant qualification in Social Work and eligibility for, or current, full membership of the Australian Association of Social Workers
- Valid Western Australian Working with Children Check
- Australian citizenship and the ability to obtain a Baseline Security Clearance
- Current valid driver's licence

The successful applicant will also be required to complete a pre-employment medical assessment and successfully complete a Nationally Coordinated Criminal History Check.

What's in it for You?

In addition to a rewarding career supporting the health and wellbeing of these vibrant island communities, you'll enjoy a competitive remuneration package and a range of attractive benefits, including :

- Base salary between \$118,009 to \$132,095, **plus**
- Employer contribution to superannuation at 16% of base salary, **plus**
- Additional allowances including District Allowance starting from \$472.37 per fortnight in addition to base salary, **plus**
- Generous leave entitlements, including 27 days of Annual Leave, **plus**
- Annual return airfares assistant to Perth for yourself and eligible dependents, **plus**
- Relocation assistance including packing, door-to-door delivery and storage will be provided if relocating to the Indian Ocean Territories, **plus**
- Heavily subsidised housing and vehicle relocated or provided, depending on availability, if relocating to the Indian Ocean Territories.

How to Apply

For an application pack or further information outlining how you can apply, please contact the IOTA Human Resources Team at IOTAREcruitment@infrastructure.gov.au and quote position number **111491**.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), Friday, 04 September 2026

Director of Nursing and Community Health

Christmas Island | Full Time Ongoing Package Starting from \$187,000

The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, professional and suitably qualified person to join our team as the Director of Nursing and Community Health (DONCH) within the Indian Ocean Territories Health Service (IOTHS) based on Christmas Island.

The IOTHS delivers a primary and acute health care service in two of Australia’s most remote and spectacular settings – Christmas Island (CI) and the Cocos (Keeling) Islands (CKI). The IOTHS includes a 24-hour eight bed hospital and primary care facility on CI and clinics on Home Island and West Island in the CKI. The IOTHS is committed to “Working with our communities to keep us healthy for the whole of our lives”.

About the Role

The key responsibilities of the Director of Nursing and Community Health position includes:

- Leading and managing the nursing, community, and primary health care workforce within the IOTHS, ensuring responsible, efficient and effective management of human, physical, financial and systems resources,
- Providing clinical expertise and support to staff, ensuring participation in, and progression of, quality improvement activities and promotion of staff development,
- Overseeing staffing levels and effectively and efficiently allocate resources to ensure delivery of safe and high quality acute, community, and primary health care services across the IOT communities,
- Contributing to planning, coordination and formulation of health care policies that support professional decision making in alignment with professional standards and frameworks,
- Leading and supporting a culture of quality service, patient safety and continuous improvement.

About You

To be considered, applicants must possess:

- Evidence of continued and current registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse
- Post graduate qualification in Nursing, Health Management, leadership or related discipline
- Valid Western Australian Working with Children Check
- Knowledge and experience in accreditation processes, strategic planning, and maintaining compliance with safety and quality standards
- Senior leadership experience leading and managing multi discipline teams in community, and primary health care

What’s in it for you?

In addition to living within the idyllic backdrop of Christmas Island, the successful applicant will receive:

- Base salary of \$150,714* per annum, **plus**
- Employer contribution to superannuation at 16% of base salary, **plus**
- District Allowance starting from \$472.37 per fortnight in addition to base salary, **plus**
- Generous leave entitlements, including 27 days of Annual Leave, **plus**
- Annual return airfares assistant to Perth for yourself and eligible dependents, **plus**
- Relocation assistance including packing, door-to-door delivery and storage will be provided if relocating to the Indian Ocean Territories, **plus**
- Heavily subsidised housing and vehicle relocated or provided, depending on availability, if relocating to the Indian Ocean Territories.

**Base salary of \$166,147 at the commencement of the Indian Ocean Territories (Registered Nurse) Enterprise Agreement 2026.*

How to Apply

For further information regarding this position, please contact Jacqueline Fidler at Jacqueline.Fidler22@infrastructure.gov.au.

For an application Pack outlining how you can apply, please contact the IOTA Human Resources Team at IOTARECRUITMENT@infrastructure.gov.au and quote position number 114978.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), Friday 21 August 2026



Australian Government
Department of Infrastructure, Transport,
Regional Development, Communications, Sport and the Arts



EXPRESSIONS OF INTEREST

**District Medical Officer / Rural Generalist
Christmas Island**

**Salary Package starting from \$450,000, plus
housing and vehicle**

The Indian Ocean Territories Administration (IOTA) is currently seeking an experienced and motivated Rural Generalist or skilled General Practitioner to join our Health Services Team on Christmas Island.

About the Role

As the District Medical Officer your primary responsibility will involve providing comprehensive medical services to the community in general practice services, emergency medical care and preventative health care, in conjunction with other health professionals using a multidisciplinary, primary health care approach.

Your primary responsibilities will include providing and supporting the delivery of general practice services with other medical practitioners, including after-hours emergency medical care. Maintaining effective communication and working relationships within the Indian Ocean Territories Health Services including on Cocos (Keeling) Islands, visiting practitioners, stakeholders and the broader community will be critical to the success of this role.

The role will also provide support to other Health Service staff as required, including developing and participating in clinical education programs and collaborating with other health professionals to deliver multidisciplinary care within a primary health care framework.

You will also be responsible for reviewing and developing procedures and protocols as required and ensuring compliance with all relevant statutory requirements, policies and procedures, engaging with stakeholders effectively throughout.

About You

To be successful in this role, the ideal applicant will possess substantial experience working effectively in general practice in a rural or remote cross-cultural environment and demonstrates commitment to working collaboratively with other health disciplines to deliver quality health outcomes. You will also bring recent Emergency Department experience and ability to make sound medical judgements and manage the emergency environment with due care and consideration.

To be considered, applicants must possess the following:

- Fellowship with RACGP, ACRRM, or equivalent.
- Recent experience in Emergency Medicine and rural/remote healthcare.
- Advanced life support certifications (ALS2, APLS, EMST, or equivalent).
- Current registration with AHPRA without limitations.
- Current Western Australian Working with Children Check.
- Australian citizenship
- Valid driver’s license.

The applicant must also successfully obtain security clearance at Baseline Vetting level, satisfy Nationally Coordinated Criminal History Check and pre-engagement medical assessment prior to engagement.

Applicants with extensive experience or additional qualifications in Anaesthetics or Emergency Medicine and proficiency in Malay, Indonesian or Chinese languages will be highly regarded.

What’s in it for you?

In return, the successful applicant can expect:

- A fulfilling career supporting a vibrant, welcoming community, amongst a spectacular backdrop that is the natural wonder of Christmas Island, **plus**
- A competitive base salary, plus 16% superannuation, **plus**
- Allowances starting from \$4,092 per fortnight, **plus**
- Generous leave entitlements, including 32 days of Annual Leave and up to 14 days Study Leave per annum, **plus**
- Annual Professional Development Allowance after 12 months of service, **plus**
- Annual return airfare assistance to Perth from Christmas Island for yourself and eligible dependents, **plus**
- If relocating to Indian Ocean Territories, door-to-door **relocation assistance** provided, including packing, storage and uplift of furniture and

personal belongings, **plus** heavily subsidised **housing and vehicle** relocated or provided, depending on availability.

For further information about this unique and exciting opportunity, please contact Jacqueline Fidler (Health Services Manager) on Jacqueline.Fidler22@infrastructure.gov.au.

To express your interest, please email a current resume to the IOT Human Resources Team at IOTARecruitment@infrastructure.gov.au.

Community Announcements

Christmas Island Outdoor Cinema



Late changes will be posted on the Roundabout Blackboard and [Facebook](#).

Movie ticket \$5.00



SCARY MOVIE (2026) MA15+

Saturday, 15 August

Two friends find themselves caught up in mayhem involving killers, monsters and supernatural creatures once again.

Want to sponsor an upcoming movie?

You will receive 2 free passes, special seating, food platter with your favourite nibbles, drinks of your choice and a public announcement on the evening of the movie. We will advertise your company or individual message in the Islander, Facebook Page, on the world's most remote roundabout and one of the last remaining outdoor Cinema screens. (Your choice of movie and date will be dependent upon availability.)

To become part of this exciting club or enquire about sponsorship, please Email:
cioutdoorcinema@gmail.com
or accounts@cinema.org.cx

Rating information provided by
<http://www.classification.gov.au>.

The Christmas Island Cinema Club is proudly supported by: CiFi, Freightshop, Shire of Christmas Island, Metro Solar and many local sponsors and volunteers.

*** THE CHRISTMAS ISLAND CINEMA IS A SMOKE FREE AREA ***

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Office of the Administrator of Christmas Island and the Cocos (Keeling) Islands

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