

Issue 71 – 11 November 2026

In this issue:

- Welcome Message

Latest News

- Community Support Pilot Building Local Capacity on Cocos (Keeling) Islands
- Volunteers Recognised for Outstanding Service
- Celebrating the Christmas Island District High School Class of 2026
- New Child Care Office and Amenities Facility Opens
- Could you be a Justice of the Peace?

Public Announcements

- Biosecurity Alert: Macao Paper Wasp

Job Opportunities

- School Leaver Program 2027
- Expressions of Interest: Cleaners
- Senior Land, Heritage and Environment Officer
- Property and Housing Officer
- Registered Nurse Level 2
- HV/LV Electrician / Electrical Technician
- Expressions of Interest: Gardeners

Community Announcements

- Outdoor Cinema



Welcome Message

October saw our Indian Ocean Territories (IOT) communities coming together to celebrate Territory Week on Christmas Island, recognise local achievements, and continue building momentum on initiatives that will support our islands into the future.

It was a pleasure to welcome Marion Scrymgour MP, Member for Lingiari, back to the IOT and to spend time meeting with residents, community organisations and local stakeholders to discuss the opportunities and challenges important to our communities. Ms Marion Scrymgour MP, also formally opened Territory Week Christmas Island, and the event once again showcased the pride and strong sense of community.

During the month, I also had the opportunity to visit the Cocos (Keeling) Islands alongside members of

Marion's staff. The visit provided a valuable opportunity to engage directly with a broad range of stakeholders, including emergency management officials, community representatives and local residents.

A key theme throughout these discussions was the importance of community collaboration. Whether preparing for emergencies, supporting local businesses and organisations, delivering essential services or creating opportunities for future generations, it is clear that the strength of our Territories comes from people working together to achieve positive outcomes.

This edition of the newsletter highlights many examples of that community spirit in action. From recognising outstanding volunteers on the Cocos (Keeling) Islands, to highlighting infrastructure milestones, supporting our graduating students as they prepare for their next chapter, and creating new opportunities for community members to contribute to local decision-making, there is much to be proud of across both island groups.

As we move into November, we also enter a period when severe weather can affect both Christmas Island and the Cocos (Keeling) Islands. While we all hope for a safe and uneventful season, now is an ideal time to review household emergency plans, check emergency kits and stay informed about local weather advice and warnings. Taking simple preparedness steps today can make a significant difference should severe weather occur.

The strength of the Indian Ocean Territories has always been found in its people. Whether volunteering, supporting neighbours, mentoring young people, participating in community groups or contributing to local projects, it is these shared efforts that help create resilient, vibrant and welcoming communities.

Thank you to everyone who continues to dedicate their time, energy and ideas to improving life across our islands. I hope you enjoy this edition of the newsletter and the stories that reflect the achievements, generosity and community spirit that characterise our island homes.

As always, we welcome your ideas for future editions, including upcoming events, community activities and stories you would like to share. Contributions, including photographs, can be sent to IOTAdministrator@infrastructure.gov.au.

Farzian Zainal
Administrator of Christmas Island and the Cocos (Keeling) Islands





Latest News

Community Support Pilot Building Local Capacity on Cocos (Keeling) Islands

The new Community Support pilot for the Cocos (Keeling) Islands is continuing to take shape, with strong community interest and local involvement helping lay the foundations for the program.

Key Assets Australia (KAA) has recently undertaken two recruitment rounds to support the pilot. One focused on establishing a casual workforce pool from Island residents, while the other sought candidates for the specialist roles of Community Development Worker and Team Manager.

Encouragingly, the recruitment processes have attracted a positive response from the community and have been supported by a local selection panel. Their involvement has helped ensure local perspectives remain at the centre of the program's development.

A significant milestone has been the appointment of three Home Island residents to the pilot's casual workforce pool. These local team members will support a range of activities and play an important role in helping the service connect with and respond to community needs.

Interest in the specialist positions has also been strong, with more than 50 expressions of interest received. Final interviews are now underway as KAA works towards completing its recruitment and establishment arrangements.

Lead Psychologist Tymur Hussein and members of the KAA team were on island in the last week and met with the newly selected casual staff to discuss their employment arrangements and to continue engaging with local organisations and community members.

The coming months will focus on building the local team and working alongside the community to shape how the pilot operates.

The newly appointed Community Development Worker and Team Manager are expected to commence before the end of the year. The pilot will initially focus on activities that support children, young people and families, including working with the Shire on youth wellbeing initiatives and school holiday programs, and other family outreach, parenting support and capacity-building activities.

Importantly, the service is being designed to complement and strengthen existing community programs rather than duplicate them. KAA has been working closely with local stakeholders, including the Shire, school, Health and Department of Communities representatives, to ensure a coordinated and collaborative approach.

Building local capability is also a key priority. The three newly recruited local casual employees will be offered sponsored online vocational training in areas such as child and family support, youth work, community development, governance, education or other relevant courses. This investment in local people will help create opportunities for greater community leadership and involvement in future youth, family and holiday activities.

As the pilot moves from planning into delivery, community participation will remain at its heart. Through ongoing consultation, local partnerships and opportunities for residents to get involved, the program aims to build on the strengths that already exist within the Cocos (Keeling) Islands community and support positive outcomes for children, young people and families for years to come.

Volunteers Recognised for Outstanding Service



The dedication and commitment of the Cocos (Keeling) Islands Emergency Services Volunteers was recently celebrated during a local volunteer recognition event, acknowledging their selfless and generous contributions to community.

At the volunteers recognition event, the Administrator presented the national and years of service medals. The national medal recognises long and diligent service by members of recognised government and voluntary organizations that risk their lives or safety to protect or assist the community in law enforcement or in times of emergency or natural disaster.

As Chair of the Emergency Management Committee, the Administrator also recognised the remarkable efforts of the Volunteer Marine Services volunteers who have come together to rebuild an important emergency response capability for the Islands community.

Returning *Platypus 1* to operational service required significant effort, including repairs, regulatory approvals, training and operational planning. Most importantly, it required community members willing to step forward and contribute their time, skills and expertise.

Thanks to those efforts, *Platypus 1* returned to service in September 2026, restoring a vital marine safety and emergency response capability for the Cocos (Keeling) Islands.

The recognition highlighted not only the successful re-establishment of the service, but also the speed with which the volunteer team transitioned from rebuilding operations to providing active support to the community.

That capability was clearly demonstrated during the North Keeling Island rescue operation in May, when Volunteer Marine Rescue members worked alongside the Australian Federal Police and other emergency response partners to safely rescue three people following a vessel capsize in challenging conditions.

The team's achievements have also attracted national recognition. Earlier this month, CKI Marine Rescue

received the Professional Volunteer Award at the 2026 Australian Search and Rescue Awards in Perth, acknowledging the commitment, teamwork and professionalism demonstrated by volunteers throughout the year.





The Administrator also acknowledged the many organisations and individuals who supported the revitalisation of the service, including the Australian Federal Police, the Emergency Management Office, the Department of Fire and Emergency Services, Parks Australia, Linx and the Shire of Cocos (Keeling) Islands.

Special thanks were extended to District Officer Paul Southam, Sergeant Nicholas Bannon and the many staff and partner agencies whose support helped bring the service back online. The Shire was also recognised for providing the building behind the Home Island Fire Station as the VMR's operational base, creating a strong foundation for the future growth of the service.

The Australian Government has supported the re-establishment of Volunteer Marine Rescue through the use of *Platypus 1*, recognising the important role the service plays in strengthening local resilience and ensuring the community has access to a capable maritime emergency response service.

The recognition was a fitting tribute to the volunteers whose hard work, dedication and community spirit have helped make the Cocos (Keeling) Islands safer and more resilient. Their efforts continue to demonstrate the invaluable contribution volunteers make to life in the Islands.

Celebrating the Christmas Island District High School Class of 2026

Administrator Farzian Zainal was pleased to host a special breakfast at Tai Jin House for the Christmas Island District High School graduating Class of 2026, recognising an important milestone as students prepare for the next stage of their journeys.

The breakfast brought together the eleven graduating students, their teachers and a number of respected community members who were invited to share their career journeys, workplace experiences and commitment to volunteering and community service.

The event provided students with a valuable opportunity to hear first-hand from local business owners, community leaders and long-term residents who have built successful careers, raised families and contributed to the Christmas Island community in a variety of ways. Through an engaging question-and-answer session, students explored topics including career development, further education, entrepreneurship, leadership and the rewards of giving back to the community.



Speakers shared insights into the paths they have taken throughout their working lives, the opportunities and challenges they have encountered along the way, and the importance of community involvement. Their stories encouraged students to pursue their goals with confidence, remain open to new experiences and recognise the unique strengths that come from being part of the Christmas Island community.

The breakfast provided an opportunity for students to reflect on their futures, connect with community mentors and gain inspiration as they consider the many possibilities that lie ahead. Speaking with graduates, the Administrator encouraged them to embrace new opportunities, follow their aspirations and remember that their contributions can make a meaningful difference both within the Christmas Island community and beyond.

The following day, students, families and staff gathered for the Christmas Island District High School graduation assembly, where the Administrator's Award was announced. The award recognises a student who has made a genuine contribution to both the school and the wider community.

The recognition complemented the themes discussed at the breakfast, highlighting the value of community involvement, leadership and service.

The Administrator is also looking forward to visiting the Cocos (Keeling) Islands later this month to celebrate the graduating Class of 2026 from Cocos Islands District High School, acknowledging their achievements and marking this important milestone alongside students, families and the wider community.

The Administrator congratulated all graduates on reaching this significant milestone and wished them every success as they embark on their next chapter.



New Child Care Office and Amenities Facility Opens



The Christmas Island community has welcomed the completion of the new Child Care Office and Amenities building at the Old Tech School, marking the successful delivery of an important community infrastructure project.

The upgraded facility recently received its Occupancy Permit following the completion of all required compliance processes. The building is now operational and supporting the children, families, educators and tenants who use the Old Tech School precinct.

Constructed to replace the former termite-damaged building, the new steel-framed facility provides modern office space and upgraded amenities designed to serve the community well into the future.

In recent weeks, the contractor has completed final works, including the installation of additional bidet hoses that were incorporated following community feedback. Temporary toilets and construction safety fencing have now been removed, restoring normal access around the site and improving the overall amenity of the precinct.

JLL and the contractor have also been working closely with the Child Care Centre manager to ensure all child safety fencing and gates have been satisfactorily reinstated and to support the transition back into the new office accommodation.





The completion of the project represents a significant investment in a valued community facility and delivers a safer, more functional and welcoming environment for local families and service providers.

A big thank you goes to the Child Care Centre, Old Tech School tenants, families and community members who have patiently adapted to temporary arrangements throughout the construction period. Your understanding and cooperation have been instrumental in helping bring this project to completion.

With the facility now back in use, the community can look forward to enjoying a modern and purpose-built space that will continue supporting children, families and local services for many years to come.

Could you be a Justice of the Peace?

Christmas Island and Cocos (Keeling) Islands residents are being encouraged to consider becoming a Justice

of the Peace (JP) and helping provide an important service to the local community.

JPs play a valuable role in community life, assisting with tasks such as witnessing and certifying documents, issuing search warrants and processing bail applications. Their work helps ensure essential legal and administrative services remain accessible across the Indian Ocean Territories.

The Department of Justice is currently seeking residents who are interested in taking on this rewarding community role. Becoming a JP is an opportunity to contribute to the community while supporting administration of justice in the Territories.

To be eligible, applicants must be Australian citizens who have lived in Western Australia or the Indian Ocean Territories for at least 12 months, be of good character and reputation, and be willing to undertake the duties of a JP when required. Successful applicants will need to complete an online training course before appointment.

Residents interested in applying for a JP position on Christmas Island or the Cocos (Keeling) Islands should complete an application form and email it to jps@justice.wa.gov.au, ensuring they advise that they are an IOT resident. See the Become a Justice of the Peace link for further information and the application form.

Please note that while the application form refers to endorsement by a local State Member of Parliament, this requirement does not apply in the Indian Ocean Territories. Applications from IOT residents are submitted directly to the Department of Justice.

If you've ever thought about giving back to your community in a practical and meaningful way, this could be an excellent opportunity to make a difference.

For more information about the role and application process, visit the Justice of the Peace website or contact the Department of Justice on (08) 9425 2525.

Public Announcements

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Department of Primary Industries and Regional Development
GOVERNMENT OF WESTERN AUSTRALIA

Biosecurity alert: Macao paper wasp


Polistes olivaceus

Have you seen an unusual wasp or nest?

The Macao paper wasp (*Polistes olivaceus*) is an invasive wasp that is established on the Cocos (Keeling) Islands but does not occur on Christmas Island. Because the species can hitchhike on vessels, cargo, and equipment, early detection and prompt reporting are important to help protect Christmas Island's community, environment and unique wildlife.

Why is this wasp a concern?

The Macao paper wasp is an aggressive social wasp that can establish large colonies in residential areas, buildings and infrastructure and the natural environment. If it becomes established on Christmas Island, it will:

- Aggressively defend nests located near homes, workplaces and recreational areas
- Deliver painful stings, including multiple stings from a single encounter
- Affect community wellbeing and outdoor activities
- Prey on native insects and other invertebrates, potentially disrupting local ecosystems and impacting unique wildlife on Christmas Island, including diverse butterfly populations.

Christmas Island has its own unique paper wasp

Christmas Island is home to a native paper wasp, *Polistes balder*.

Unlike the Macao paper wasp, *P. balder* is found nowhere else in the world. This makes it part of Christmas Island's unique natural heritage, alongside iconic local species such as the red crab and Abbott's booby.

Protecting Christmas Island from invasive species helps protect the unique fauna that make the island special.

What to look for

Macao paper wasp
(*Polistes olivaceus*)
REPORT

- Large yellow wasp, up to 26 mm long
- Distinctive body stripes and wavy black bands across the abdomen
- Nests can be very large, but typically 10 to 20 cm across


The Macao paper wasp is larger than the native wasp and has distinctive stripes and bands


An average-sized Macao paper wasp nest

Native Christmas Island paper wasp
(*Polistes balder*)
No report required

- Native wasps are 15 to 18 mm long, smaller than the Macao paper wasp
- Lacks the distinctive wavy black abdominal bands
- Builds smaller nests


The native paper wasp has limited markings


Native paper wasp nests are generally smaller

If you see a suspect wasp or nest

- Keep your distance
- Do not disturb or spray the nest
- Report it

Disturbing a nest can place people at risk. If possible:

- Record the location
- Take a photo from a safe distance
- Report the sighting as soon as possible

Report your observations
MyPestGuide® Reporter
via app or online
mypestguide.dpird.wa.gov.au
or
Pest and Disease Information Service
(08) 9368 3080
padis@dpird.wa.gov.au

Department of Primary Industries and Regional Development services in the IOT are funded by the Australian Government.

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Job Opportunities

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

IOTA – Services to our Community

School Leaver Program 2027

Full-Time Employment

The Indian Ocean Territories Administration (IOTA) is currently seeking an individual who is eager to learn and develop their skills as part of IOTA's School Leaver Program.

Commencing in January 2027, the School Leaver Program is a 24-month career development program will help you build on-the-job skills and provide you with an opportunity to begin a rewarding career with IOTA.

About the Program

While gaining substantial work experience, we will also support you in completing a Certificate IV in Government, Health Administration or Business Administration.
Program participants may be rotated through positions in any of the IOTA Service Streams, including Power Services, Health Services, Operations Services, Corporate Services or the Office of the Administrator, based on Christmas Island or the Cocos (Keeling) Islands.

As a full-time, on-going employee, you will be provided with a competitive salary, annual airfare allowance, plus generous leave entitlements, and the start of a fulfilling career with ample opportunities ahead.

On successful completion of your program, you'll have the opportunity for advancement to the TO3 level.

About You

To be eligible to join the Program, you must:

- Have completed, or be completing, a Year 12 certificate (or equivalent) in 2026
- Be an Australian citizen
- Undergo security and police checks and pass a pre-employment medical

To be successful in this Program, you will be keen to learn, proactive and possess positive attitude and behaviours, and can demonstrate how you display personal drive and integrity.

We are also interested in the learning and experience gained throughout schooling, as well as any extracurricular activities you undertook, and how you might use those skills in the workplace. Think sports teams, community groups, volunteering and the like.

What's in it for you?

The successful applicant will receive:

- Base salary of $62,642 per annum (TO2)
- Employer contribution to superannuation at 16% of base salary
- District Allowance payable in addition to base salary
- Generous leave entitlements
- Annual return airfares assistance to Perth

How to apply?

The application process consists of a written application (via a Selection Criteria form) and a face-to-face interview, if your application is successfully shortlisted.

You will need to submit a resume including details of two referees (e.g. Teachers from Year 12 and/or previous employers) and a completed Selection Criteria form.

If you have any questions or are interested in joining this program, please email the IOTA Human Resources Team at IOTARecruitment@infrastructure.gov.au and quote IOTA School Leaver Program to request an Application Pack.

Applications close on Monday 16 November 2026 at 4.00PM
(Christmas Island local time) (CXT) (UTC+7) / 3.30PM (Cocos (Keeling) Islands local time) (CCT) (UTC+6:30)

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Expressions of Interest: Cleaners

Casual Non-Ongoing Vacancies | Christmas Island Territory Officer Level 2
$40.03 to 44.30 per hour + District Allowance

The Indian Ocean Territories Administration (IOTA) is currently seeking motivated, dedicated and suitably qualified persons to join our Christmas Island team as Cleaners.

Cleaners will primarily be responsible for delivering high quality cleaning services at workplaces and specified properties owned and/or managed by the IOTA on Christmas Island.

Our ideal candidates will have a cleaning qualification and/or relevant experience in a similar role, as well as a basic knowledge of work health and safety responsibilities. They will have a demonstrated ability to organise time and work priorities efficiently with limited supervision.

Candidates should be experienced in maintaining confidentiality and working in sensitive environments and will have basic written and verbal English language ability. The ability to also communicate in a local community language of Chinese and/or Bahasa Melayu will be well regarded.

To be considered, please request for a Temporary Employment Register Form from IOTARecruitment@infrastructure.gov.au and submit the completed form together with your resume.

Accepting Expressions of Interest until 4.00pm Christmas Island local time (CXT)(UTC+7) Monday, 23 November 2026

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Senior Land, Heritage and Environment Officer

Christmas Island | Territory Officer Level 8
Full Time or 0.8 Part time Ongoing Vacancy

On behalf of the Australian Government, the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is responsible for administering state-type services to the

Australian Territories of Christmas Island (CI) and the Cocos (Keeling) Islands (CKI).

A range of direct services are provided and/or administered by the Department through the Indian Ocean Territories Administration (IOTA) located in the territories. The services IOTA is responsible for include: power generation and supply, health, public housing, emergency management, law and order, licensing, land management, financial services and commercial and community use property management.

The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, experienced and suitably qualified individual to join our team as the Senior Land, Heritage, Environment Officer on Christmas Island.

About the Role

The key responsibility of the Senior Land, Heritage and Environment Officer is to support the effective management of land, heritage and environment in the Indian Ocean Territories, by:

- Conducting research, analysis and providing technical advice and information on land, heritage and environmental matters to support effective management and informed decision-making,
- Preparing, reviewing and contributing to reports, briefs, correspondence, plans and other documentation relating to land, heritage and environment matters,
- Establishing and maintaining effective working relationships with internal and external stakeholders, including the local community, government agencies and commercial organisations to support the delivery of land, heritage and environmental outcomes,
- Contributing to operational planning, reporting and continuous improvement within the business unit,
- Supporting the Land, Environment and Heritage Manager in progressing land, heritage and environmental matters, including the application of relevant legislative, regulatory and policy frameworks.

Occasional work-related travel to Cocos (Keeling) Islands and mainland Australia may be required.

About You

Our ideal candidate will have:

- Demonstrated knowledge of and capacity to apply relevant legislation and regulatory frameworks relating to land, heritage and environmental management, including the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act).
- Demonstrated capacity to plan, coordinate and support land, heritage and environmental management activities and projects.
- High level analytical, interpretive and report writing skills, including the preparation of technical reports, briefs and advice to support informed decision-making.
- Demonstrated ability to exercise initiative, solve problems and work collaboratively with a range of stakeholders to progress land, heritage and environmental matters.

The successful applicant will also be required to obtain a security clearance at Baseline Vetting Level (must be Australian citizen), complete a pre-employment medical assessment and successfully complete a Nationally Coordinated Criminal History Check.

What's in it for you

In addition to being part of a supportive team that values collaboration and professional development, the successful applicant will receive:

- Base salary from $111,437 to $121,451 per annum (full-time equivalent), plus
- Employer contribution to superannuation at 16% of base salary, plus
- District allowance payable from $492 per fortnight in addition to base salary, plus
- Generous leave entitlements, including 27 days annual leave, plus
- Annual return airfare allowance to Perth for you and eligible dependents, plus more!

How to Apply

For further information regarding this position, please contact Stephen Elliott at Stephen.Elliott@infrastructure.gov.au or on 08 9164 7901.

For an Application Information Pack outlining how you can apply, please email the IOTA Human Resource Team at IOTARecruitment@infrastructure.gov.au and quote position number **119051**.

Applications close 4.00pm Christmas Island local time (CXT)(UTC+7), Friday 13 November 2026.

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

IOTA

Property and Housing Officer

Christmas Island | Territory Officer Level 5
Full Time or 0.8 Part Time Ongoing Vacancy

On behalf of the Australian Government, the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is responsible for administering state-type services to the Australian Territories of Christmas Island (CI) and the Cocos (Keeling) Islands (CKI).

A range of direct services are provided and/or administered by the Department through the Indian Ocean Territories Administration (IOTA) located in the territories. The services IOTA is responsible for include: power generation and supply, health, public housing, emergency management, law and order, licensing, land management, financial services and commercial and community use property management.
The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, professional and suitably qualified person to join our team as the Property and Housing Officer, based on Christmas Island.

About the Role

The key responsibilities of the Property and Housing Officer position includes:

- Undertaking property administration tasks relating to preventative, corrective and emergency works, tenancy management and procurement and invoicing tasks processes;
- Conduct periodic and emergency property inspections, including commencement and completion of tenancies, accurately documenting property conditions, hazards and risks;
- Prepare properties for incoming and outgoing tenants, including long-term and short-term occupants, ensuring properties meet required standards, completing relevant documentation, inductions and asset handovers;
- Build and maintain effective working relationships with tenants, contractors, agencies and other stakeholders as a representative of IOTA;
- Contribute to a collaborative and supportive team environment, including undertaking additional duties across the service stream, providing leave coverage and travelling to the Cocos (Keeling) Islands as required.

About You

Our ideal candidate will have:

- Knowledge or previous experience in property management, such as tenancy and asset management;
- An understanding of the unique challenges of maintaining properties in a remote tropical environment will be highly advantageous;
- Strong interpersonal and communication skills, with the ability to build and maintain effective relationships with stakeholders;
- Proven ability to work in sensitive environments while maintaining client confidentiality and professionalism;
- Ability to demonstrate initiative, manage competing priorities and present practical solutions in a dynamic environment;
- Demonstrated experience in administrative tasks supporting service delivery, including contractor coordination, WHS, procurement, monitoring works and services, and associated financial administration.

Familiarity with asset management, billing, administrative and computer systems (MS suite or MEX) will be highly regarded.

What's in it For You

In addition to being part of a supportive team, the successful applicant will receive:

- Base annual salary of between $87,107 to $93,374 (pro-rated if part-time), plus
- Employer contribution to superannuation at 16% of base salary, plus
- District allowance payable from $492 per fortnight in addition to base salary, plus
- Generous leave entitlements, including 27 days annual leave, plus
- Annual return airfares assistance to Perth for yourself and eligible dependents, plus more!

How to Apply

For further information regarding this position, please contact Simon Bolland (Building and Works Supervisor) on Simon.Bolland@infrastructure.gov.au or on 08 9164 7901.

For an application pack outlining how you can apply, please email the IOT Human Resources Team at IOTARecruitment@infrastructure.gov.au and quote position number **109143**.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), 23 November 2026.

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

IOTA

Registered Nurse Level 2

Christmas Island
2x Full Time Ongoing Vacancy | 1x Non-Ongoing (6-8 months)

Are you looking for an exciting opportunity, a new adventure and a better quality of life whilst expanding your nursing experience?

On behalf of the Australian Government, the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is responsible for administering state-type services to the Australian Territories of Christmas Island (CI) and the Cocos (Keeling) Islands (CKI).

The Indian Ocean Territories Administration (IOTA) is currently seeking motivated, professional and suitably qualified persons to join our team as a Registered Nurse within the Indian Ocean Territories Health Service (IOTHS) based on Christmas Island.

About the Role

The IOTHS delivers a primary and acute health care service in two of Australia's most remote and most spectacular settings - Christmas Island (CI) and the Cocos (Keeling) Islands (CKI). The IOTHS includes a 24-hour eight bed hospital and primary care facility on CI and clinics on Home and West Islands in the CKI. The IOTHS is committed to "Working with our communities to keep us healthy for the whole of our lives".

The key duties of the Registered Nurse Level 2 include, but are not limited to:

- Delivering direct, high quality and comprehensive nursing care and individual case management,
- Managing one or more health portfolios, such as health promotion, workplace health and safety, school health, chronic disease, infection control, etc.,
- Managing complex nursing cases including the management of emergency presentations,
- Participating in a 24/7 nursing roster, of day, evening, night and weekend shifts that may include on-call,
- Providing a high standard of individualised nursing care using a problem-solving approach and implementing appropriate care within scope of practice, across emergency, acute, outpatients, community, palliative, and aged care clients.

About You

Our ideal candidate will have:

- Minimum five years post-graduate nursing experience, including two years of recent emergency nursing experience, with demonstrated competence in triage, resuscitation, and emergency team leadership,
- Demonstrated high level clinical assessment skills and decision-making skills,
- Ability to manage an emergency presentation, with demonstrated ability to utilize escalation pathways and emergency telehealth support (ETS) in a remote health care environment,
- Demonstrated knowledge of, and experience in, the delivery of primary health care including health promotion, preventive health initiatives, chronic disease management and primary health care programs, with a sound understanding of primary health care principles,
- Demonstrated knowledge of, and commitment to continuous quality improvement including demonstrated participation in quality improvement activities, clinical governance initiates and evidenced based practice,
- Current Adult and Paediatric Advanced Life Support,
- Relevant rural and remote certifications and willingness to pursue ongoing professional development,
- Demonstrated excellent communication skills including conflict resolution, negotiation and problem-solving across multi-discipline teams.

What's in it for you

In addition to living within the idyllic backdrop of Christmas Island, the successful applicant will receive:

- Base salary from $105,191 to $111,760 per annum (full-time equivalent), plus
- Employer contribution to superannuation at 16% of base salary, plus
- District Allowance starting from $492 per fortnight in addition to base salary, plus
- Generous leave entitlements, including 32 days of Annual Leave, plus
- Annual return airfares assistance to Perth for yourself and eligible dependents, plus
- If relocating to the Indian Ocean Territories,
  - Relocation Assistance including packing, door-to-door delivery and storage provided, plus
  - Heavily subsidised housing and a motor vehicle, relocated or provided, depending on availability, plus more!

How to Apply

For further information regarding this position, please contact Jacqueline Fidler at Jacqueline.Fidler22@infrastructure.gov.au or on 08 9164 8333.

For an Application Information Pack outlining how you can apply, please email the IOTA Human Resource Team at IOTARecruitment@infrastructure.gov.au and quote position number **109083**.

Applications close 4.00pm Christmas Island local time (CXT)(UTC+7), Monday 23 November 2026.

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

HV/LV Electrician / Electrical Technician

Christmas Island | Territory Officer Level 8
2 x Full Time Ongoing Vacancies

Package starting from $144k per annum + relocation + subsidised housing
On behalf of the Australian Government, the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is responsible for administering state-type services to the Australian Territories of Christmas Island (CI) and the Cocos (Keeling) Islands (CKI).

The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, professional and suitably qualified electrician to join our team as a HV/LV Electrician / Electrical Technician within the Indian Ocean Territories Power Service (IOTPS) based on Christmas Island.

If are looking for a change of scenery, with life-style friendly benefits, this is the opportunity for you!

About the Role

The key responsibilities of the HV/LV Electrician / Electrical Technician are to:

- Construct, maintain, and repair underground high voltage (HV) and low voltage (LV) electrical distribution network assets as directed by the Electrical Supervisor;
- Maintain, service and repair power station generation and auxiliary electrical equipment and instrumentation;
- Carry out HV and LV switching operations, including the issuing and receiving of permits;
- Be available for an on-call roster to respond to network faults and shock call investigations;
- Fault find, read and understand schematic and single line drawings;
- Maintain maintenance and inspection records in paper and computerised formats;
- Maintain a safe working environment at all times;
- Participate in shared on-call requirements.

Within five months of commencing employment, you undertake the following appointment, depending on department needs at the time:

- Designation as Inspector (Electricity), or
- Be listed as a nominee on the Departments' in-house installing work licence.

About You

To be considered, applicants must:

- Hold a WA Unrestricted Electrical Worker's Licence at time of commencement.
  - Applicants with Interstate or New Zealand Electrical Licences which are eligible for mutual recognition in Western Australia are welcome to apply.
- Hold a current 'C' class Driver's Licence transferable to the Territories.

Our ideal candidate will have:

- Demonstrated experience working as an electrician on an electricity supply network, within an operating power station, or in an industrial workplace.
- Demonstrated understanding of electrical installations, the application of the Wiring Rules and the Electrical Requirements.
- Demonstrated ability to take responsibility, be organised and drive positive outcomes in situations where scope is unclear or changes.
- Strong knowledge and commitment to WHS regulations and practices,
- Applicants with qualifications or experience in High voltage switching, cable jointing, instrumentation or fault finding will be highly regarded.

The successful applicant will be required to complete a pre-employment assessment and satisfy a Nationally Coordinated Criminal History Check.

What's in it for you

In addition to being part of a supportive team that values collaboration and professional development, the successful applicant will receive:

- Base salary from **$111,437** per annum (full-time equivalent), **plus**
- On-call allowance
- Overtime rates on any additional hours worked
- Employer contribution to superannuation at **16% of base salary**, **plus**
- District allowance payable of **$492 for individuals or $825 with dependants per fortnight** in addition to base salary, **plus**
- Generous leave entitlements, including **27 days annual leave**, **plus**
- Annual return airfare allowance to Perth for you and eligible dependents, **plus**
- If relocating to the Indian Ocean Territories,
  - **Relocation Assistance** including packing, door-to-door delivery and storage provided, **plus**
  - Heavily subsidised **housing and a motor vehicle provided**, **plus more**!

How to Apply

To apply or request a copy of the Job Description, email IOTARecruitment@infrastructure.gov.au quoting position number **109077**.

Your application must include the following information:

- A current CV or resume, including your contact details
- A brief cover letter indicating why you are suitable for this role, including current work-rights eligibility

Please note, this position is not an Australian Public Service position. You will be employed under the Indian Ocean Territories (Administration) Enterprise Agreement 2026 or its successor. The Enterprise Agreement can be found via this link.

You can access additional information, such as the annual report or corporate plan, and information about the Indian Ocean Territories from our website.

Further Information

For further information regarding this position please contact Nick Ingwersen (Power Services Manager) on (08) 9164 7111 or Nick.Ingwersen@infrastructure.gov.au.
Questions about the application lodgement process should be directed to the Indian Ocean Territories Human Resources Team by emailing: IOTARecruitment@infrastructure.gov.au.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), Monday 23 November 2026.

Australian Government
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

IOTA

Expressions of Interest: Gardeners

Casual Non-Ongoing Vacancies | Christmas Island Territory Officer Level 2
$40.03 to 44.30 per hour + District Allowance + 15.4% super

The Indian Ocean Territories Administration (IOTA) is currently seeking motivated individuals who enjoy being outdoors and away from the office to join our Christmas Island team as Gardeners.

The Gardeners are primarily responsible for delivery of high-quality gardening and maintenance services to areas owned and/or managed by the IOTA on Christmas Island.

Our ideal applicants will have:

- knowledge of and commitment to Work Health and Safety responsibilities,
- previous experience in a similar role,
- a valid driver's license,
- demonstrated ability to organise time and work priorities efficiently with limited supervision,
- understand basic written communication skills in English and,
- experience in and/or demonstrated ability to safely use various tools and equipment.

Applicants with the ability to communicate in a local community language of Chinese and/or Bahasa Melayu will be well regarded.

To be considered, please request for a **Temporary Employment Register Form** from IOTARecruitment@infrastructure.gov.au and submit the completed form together with your resume.

Accepting Expressions of Interests until 4.00pm Christmas Island local time (CXT)(UTC+7), Monday, 23 November 2026

Community Announcements

Christmas Island Outdoor Cinema

Late changes will be posted on the Roundabout Blackboard and Facebook.

Movie ticket $5.00



PRACTICAL MAGIC 2 (M)

Saturday, 14 November - 7:30pm

A cursed coven of witches battles centuries of loveless torment. Facing buried secrets, they must make blood sacrifices for one another to shatter the hex.



Verity (MA)

Saturday, 21 November - 7:30pm

Struggling writer Lowen Ashleigh is hired as a ghostwriter for renowned author Verity Crawford under mysterious circumstances, but her assignment takes a dark turn.



Forgotten Island (PG)

Saturday, 28 November - 7pm

Two best friends become stranded on the mystical world of Nakali, where their only escape might cost

them their shared lifetime of memories.

Want to sponsor an upcoming movie?

You will receive 2 free passes, special seating, food platter with your favourite nibbles, drinks of your choice and a public announcement on the evening of the movie. We will advertise your company or individual message in the Islander, Facebook Page, on the world's most remote roundabout and one of the last remaining outdoor Cinema screens. (Your choice of movie and date will be dependent upon availability.)

To become part of this exciting club or enquire about sponsorship, please Email:
cioutdoorcinema@gmail.com
or accounts@cinema.org.cx

Rating information provided by
http://www.classification.gov.au.

The Christmas Island Cinema Club is proudly supported by: CiFi, Freightshop, Shire of Christmas Island, Metro Solar and many local sponsors and volunteers.

*** THE CHRISTMAS ISLAND CINEMA IS A SMOKE FREE AREA ***

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Office of the Administrator of Christmas Island and the Cocos (Keeling) Islands

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