



Issue 63 – 27 November 2025

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Welcome Message

Welcome to a packed edition of my newsletter and the second last for 2025!

For me, these last weeks have literally flown by, with a visit to our sister territory, Norfolk Island, as well as to the mainland to take part in some important government events.

Earlier this month, I had the privilege of travelling to Norfolk Island, where I met with Administrator George Plant and local leaders to explore shared challenges and opportunities in the external territories. From infrastructure and emergency management to tourism and heritage, it was a powerful reminder of how much our island communities can learn from one another. You'll find a full recap of the visit in this newsletter.

I also travelled to Perth for the IOT Service Delivery Arrangements Collaboration Forum with WA Government agencies, an important opportunity to strengthen partnerships and ensure our service delivery continues to meet the needs of our communities.

I was in Canberra to participate in the Regional Development Australia National Conference in my capacity as Chair of the IOT Regional Development Organisation. The forum brought together RDA representatives from across Australia to discuss regional priorities, economic development opportunities and the challenges facing our communities. A highlight of the forum was the RDA National Awards, where the

IOT RDO was the runner-up in the 'Investing in Industries and Local Economies' category for the Indian Ocean Territories Supply Chain Review. This recognition reflects the Committee's and stakeholders' collective efforts to identify practical solutions to the region's freight and logistics challenges and highlights the project's national significance.

While in Canberra, I met with Minister Kristy McBain to discuss key issues as well as engaging face to face with Minister for Northern Australia Madeleine King and our elected representatives Marion Scrymgour MP and Senator Malarndirri McCarthy.

Back home, we celebrated a major milestone – the successful first flight of the new Qantas air services partnership. I was at Perth Airport as the flight prepared to depart to the IOT. This marks a new chapter in connectivity, tourism and opportunity for our region, and I want to thank everyone who worked behind the scenes to make it happen. I would also like to thank the community for your patience and understanding throughout this transition period, and we will continue to keep you updated as needed.

On Christmas Island, the red crab migration began early this year, a spectacular natural event that never fails to inspire awe. Protecting our endemic species is a shared responsibility, and not one we take lightly. I was pleased to meet with Australian Government representatives during their October visit to discuss preparations for H5 bird flu here in the Indian Ocean Territories. You'll find more detail on this important work in the pages ahead.

Finally, I want to acknowledge a special milestone for our young people: Year 10 and Year 12 graduations. To all our graduates – congratulations. I wish you every success in the journey ahead.

If you would like to find out more about anything in the newsletter or you would like a hardcopy, please contact my office. Let us know if you want us to include your upcoming community event or activity in the newsletter. Stories (including photos) about recent IOT community events are very welcome and can be emailed to IOTAdministrator@infrastructure.gov.au.

Farzian Zainal

Administrator of Christmas Island and the Cocos (Keeling) Islands

Latest News

Building stronger connections: Administrator visit to Norfolk Island



Earlier this month, I had the privilege of visiting Norfolk Island, a place rich in history, culture and community spirit. From the moment I stepped off the plane and was greeted by the local airport staff and Administrator George Plant and his wife Mellame, I felt the warmth and pride that defines this remarkable island.

My first stop was Government House, where I was given a tour of the historic buildings and the beautifully kept grounds. It was a fitting introduction to the island's heritage and the care with which it is preserved.

The next morning, I toured key infrastructure sites, including the Cascade and Kingston Pier landings – which rival our own challenging port environments – as well as several service facilities including the power station and airport. I found the island's waste management centre with its recycling and 'tip shop' facilities particularly impressive, especially with their ability to provide mulch, compost and other recycled and reused products from waste, contributing to a circular economy.

That evening, I was honoured to attend the St John's Awards and a community Fish Fry, where traditional food was proudly on display and the spirit of volunteerism shone brightly.

Share originally.

I spent the following day at the Island Markets, meeting local artisans and experiencing the creative culture that thrives there. I recalled our own rich and diverse cultures, so proudly on display here in the Indian Ocean Territories.

That evening, I joined the End of Year Army Cadets Dinner at the Norfolk Island RSL, reflecting on the island's proud martial history and the shared values of courage, resilience and mateship that echo across our territories.

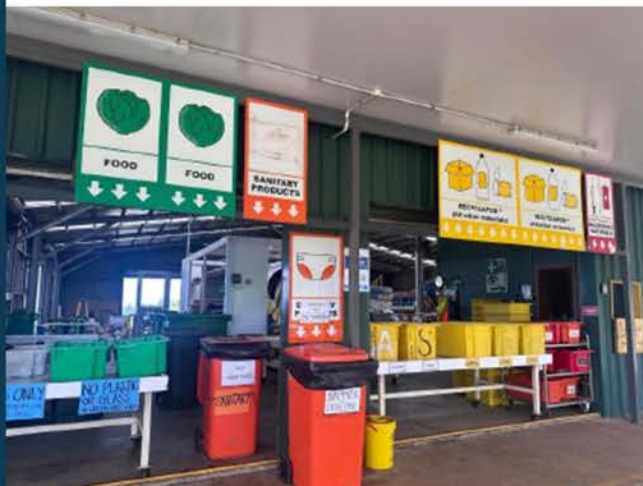
Emergency management is a priority I share with Administrator George Plant, and I was grateful to meet Norfolk's Emergency Controller. The conversations I had were invaluable as we continue to prepare for increasingly complex weather events in our regions.

Tourism is another area where our priorities align. I met with Norfolk Island Tourism, toured the Kingston and Arthur's Vale Historic Area, and spoke with the island's chief archaeologist and museum manager. That evening, I attended a Garden Reception at Government House with local tourism operators, where we exchanged ideas on how to harness our natural environments and cultural heritage to support sustainable growth.



On my final morning, I joined George at the Remembrance Day Service, laying a wreath in honour of our fallen service people. It was a solemn and powerful moment, one that reminded me of the deep bonds that connect our island communities, and the nation. Prior to my flight back to Perth, I was very grateful to tour the Norfolk Island Health Services with paramedic James, where we discussed the challenges and opportunities in the delivery of health in remote areas and an aging population.

Thank you to everyone on Norfolk Island who welcomed me so generously and shared your time, stories and insights. I look forward to continuing this relationship and working together to find solutions to shared challenges and build stronger, more resilient island communities.



Strengthening Partnerships for the Future of the IOT

The recent IOT SDA Collaboration Forum held in Perth brought together Australian and Western Australian government representatives to reflect on the past year of

service delivery in the Indian Ocean Territories and discuss shared priorities.

This annual gathering plays a vital role in ensuring the Christmas and Cocos Islands communities continue to receive high-quality, coordinated services.

The event celebrated many achievements made over the past 12 months, highlighting the commitment and collaboration that underpin essential services delivery across the region. Participants also took the opportunity to look ahead, exploring how agencies can continue working together to support a strong, sustainable future for the IOT.

Attendees had the opportunity to take part in a Q&A session with IOT Administrator, Farzian Zainal, who shared insights on current priorities, community expectations and the importance of continued partnership across jurisdictions.



Across the event, several key topics were discussed, including the important work under way on the Cocos Islands Coastal Hazard Risk Management and Adaptation Plan (CHRMAP). The CHRMAP will help the community and governments understand how local coastlines may change over time due to erosion and inundation and will guide how we prepare for, and respond to, these challenges.

Strengthening child protection and mandatory reporting frameworks in the community was also a central focus, with agencies reaffirming their shared responsibility to safeguard the wellbeing of children and young people across the IOT.

Throughout the event, breakout sessions encouraged cross-agency collaboration, including discussions on the economic future of Christmas Island. Participants explored how government can continue working with local stakeholders and the broader community to unlock opportunities, support economic resilience and realise long-term potential.

The 2025 Collaboration event was a great success, reinforcing the strong partnerships that underpin service delivery in the IOT.



Honouring Service and Sacrifice: Remembrance Day in the Indian Ocean Territories

On 11 November, communities across the Indian Ocean Territories came together to mark Remembrance Day, a moment to honour the courage, sacrifice, and service of those who have served in defence of Australia.

Originally known as Armistice Day, the date commemorates the moment the guns on the Western Front fell silent in 1918, bringing an end to the First World War after four years of continuous warfare, and between 9 and 13 million young men lost in service of their country.

Following the Second World War, the day was renamed Remembrance Day to honour those who lost their lives in both world wars and in subsequent conflicts. Each year,

we observe a minute of silence at the 11th hour of the 11th day of the 11th month, reflecting on the cost of war and the value of peace.

At Christmas Island District High School, students led a moving tribute, laying poppies in remembrance and observing the traditional minute's silence. The ceremony was attended by serving personnel, whose presence offered a powerful reminder of the enduring legacy of service and the importance of intergenerational reflection and understanding.



On West Island, a poignant flag ceremony was held outside the Administration building. New Australian citizen and IOTA team member Thomas Battcher lowered and hoisted the Australian flag, assisted by Damon Leite Da Cunha. Their contribution symbolised both personal commitment and collective respect for those who have served. A minute's silence followed, observed by staff and community members, in quiet recognition of the sacrifices made in times of war and peace.



Across both territories, Remembrance Day was marked with dignity and unity, a testament to the strength of our communities and their shared commitment to the ideals and values of sacrifice, resilience, compassion and remembrance.

Meanwhile, Administrator Farzian Zainal was a part of Remembrance Day observations on Norfolk Island during her visit to Australia's other external territory.

Many thanks to Christmas Island District High School and the Cocos (Keeling) Islands

Celebrating the Class of 2025: A Luncheon at Tai Jin House



On Wednesday 22 October, the Class of 2025 from Christmas Island District High School, gathered at the historic Tai Jin House for a memorable luncheon hosted by Administrator Farzian Zainal. Set against the backdrop of the island's rich heritage, the event offered students a chance to connect, reflect and celebrate their journey.

Following the meal, students participated in a panel discussion featuring the Administrator and respected community leaders, invited due to their ongoing commitment to the island through volunteerism. The panel provided a space for open dialogue, where students asked thoughtful questions about life after high school, personal growth, and future pathways. Panellists shared insights from their own journeys, offering practical advice and heartfelt encouragement.

A recurring theme throughout the discussion was volunteering and giving back to the community. Students were reminded that service, whether through formal programs or everyday acts of kindness, can shape character, build resilience, and strengthen community ties.

Tai Jin House, with its sweeping views and storied past, provided the perfect setting for this moment of connection. As the Class of 2025 prepares to take their next steps, gatherings like this remind us of the value of shared experiences and the enduring spirit of community.

Protecting our Coastline: Rock Bags Installed at Flying Fish Cove

Flying Fish Cove has always been a place of connection, where families gather, boats are launched, and visitors take in the extraordinary natural beauty of Christmas Island.

This month, to help protect the damaged seawall at the cove, a number of additional rock bags have been installed.

This project has been delivered in close collaboration with the local Parks teams to ensure the protection of our iconic red crab population. The installation works were carefully timed and positioned to minimise disruption to crab migration routes and sensitive habitats.

Once again, thanks to residents and visitors for doing your part. By following posted signs, lights and observing reduced speed limits, you're keeping our workers and crabs safe and our roads clear.

As sea levels rise and weather patterns become more unpredictable, practical, sustainable solutions like this are essential to supporting resilience now and into the future.

Flying Fish Cove is more than just a scenic spot; it's part of our local identity. This project helps it remains safe and accessible while longer-term repair and remediation is progressed.

Welcoming Our New Shire Councillors and Leadership Teams

Following the recent October local government elections, we warmly welcome and congratulate the newly elected and returning councillors across the Indian Ocean Territories.

On Christmas Island, Cr Tracey Krepp, Cr Stephanie Lai and Cr Gordon Thompson were elected to the Shire. Cr Steven Pereira was appointed Shire President, and Cr Swee (Mel) Tung as Deputy Shire President.

On Cocos, Cr Ayesha Young, Cr Signa Knight and Cr Tony Lacy were all re-elected, joined by newly elected Cr Levi Fowler. Cr Isa Minkom was appointed Shire President, with Cr Ayesha Young as Deputy.

We also extend a warm welcome to Matthew Scott, newly appointed CEO of the Cocos (Keeling) Islands Shire. His leadership will be instrumental in supporting local government priorities and delivering for the community.

Each councillor brings a wealth of experience, passion and commitment to their role, and I look forward to working closely with them as we continue to strengthen local governance and community outcomes. Their diverse perspectives and deep ties to the region will help shape responsive, inclusive decision-making in the years ahead.

I encourage all residents to stay engaged with Shire activities, attend meetings, and contribute ideas. Together, we can build vibrant, resilient communities across our region.

Strengthening Bird Flu Preparedness Across the IOT

Protecting the Indian Ocean Territories (IOT) from H5 avian influenza (bird flu) remains a key priority. While our islands currently remain free from the virus, the seasonal movement of birds is a reminder of the importance of staying alert, informed and prepared as a community.

Last month, officers from the Department of Agriculture, Fisheries and Forestry (DAFF) and the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (DITRDCA) visited the IOT to support this important work. During the visit, they met with a range of stakeholders including the Shires, Parks Australia, Christmas Island Phosphates, health services, and the Emergency Management Committee, to strengthen coordination and planning for H5 bird flu.

A key focus of the visit was to gather local knowledge, and an understanding of practical needs, to help develop tools and guidance that will assist local land managers to make quick and confident decisions if an outbreak occurs. Discussions explored how to best manage situations such as temporarily restricting access to sensitive areas and ensuring affected wildlife is handled safely – important for land managers during any response. Resources are being developed to support land managers in working safely, coordinating effectively, and being well-prepared for any response.

The departments are also progressing communication materials and awareness resources to support the wider community. Keeping everyone informed is an essential part of strong preparedness, and ongoing engagement will continue in the months ahead.

Everyone in the IOT has a role in helping protect our wildlife and environment. If you see multiple sick or dead birds or other animals, please avoid contact, record what you see and report it immediately to the Emergency Animal Disease Hotline on **1800 675 888**. By working together – government, partners and community – we can ensure the IOTs are better placed to respond if H5 bird flu reaches our islands.



Australian Government

What you need to know about H5 avian influenza (bird flu)

Avoid

contact with sick or dead birds

Record

the date, time, location and take a photo

Report

multiple dead birds or other animals
to the Emergency Animal Disease
Hotline **1800 675 888**



Photo credit: Chris Purnell



Be prepared **birdflu.gov.au**



2025 Seniors Christmas Party

Christmas Island seniors kicked off the 2025 festive season in style! On Friday, 14 November, we swapped our usual Friday morning exercise program for the much-anticipated Annual Seniors Christmas Party—and it did not disappoint.

This year's celebration was filled with laughter, friendly competition, and heartfelt moments. The seniors faced off in a lively game of charades, showcasing quick thinking, animated acting, and plenty of Christmas cheer. We then gathered for a warm and nostalgic presentation, reflecting on the many excursions, activities, and programs that shaped our year together. A slideshow of photos and video clips transported everyone back to those cherished memories—sparking smiles, laughter, and conversations about favourite moments.



Stevhnie Nel, Community Health Nurse at IOTHS, shared her gratitude with the group, expressing what a privilege it is to work alongside such an enthusiastic and inspiring cohort of seniors. She also acknowledged the tremendous efforts of our dedicated health workers, whose passion and commitment continue to make the Seniors Respite Program the success it is.

A special thank you goes to Oliver Lines, Suzane Chan, and Ron Foo at the Shire of Christmas Island for their ongoing generosity and support throughout the year. The Shire once again kindly donated a delicious brunch, which the seniors thoroughly enjoyed.

The IOTHS team extends our heartfelt appreciation to the Shire of Christmas Island for their continued partnership and contributions during 2025.

We look forward to another fantastic year ahead and to continuing both the Seniors Respite and Stay on Your Feet programs in 2026!



Safe Use of Lithium-Ion Batteries in the IOT

Lithium-ion batteries are powering more of our lives here in the Indian Ocean Territories. If used, charged or stored incorrectly, these batteries can pose serious fire safety hazards. The good news is, with a few smart practices, we can keep our homes, workplaces and communities safe.





In our remote communities, where power and emergency services may face extra logistical challenges, vigilance is especially important.

These batteries work best when they're treated carefully. To reduce the risk of overheating or fire:

- Always use the charger that comes with your device or battery pack.
- Avoid leaving batteries charging while you're out of the house or asleep.
- Place chargers and devices on hard, non-flammable surfaces – not on beds, couches, carpets or soft furnishings.
- Keep batteries away from direct heat and allow them to cool after use before recharging.
- Regularly check for signs of damage such as swelling, unusual odours, discolouration or excessive heat. If something doesn't seem right, stop using the battery immediately.
- Follow all crew instructions in relation to the location and handling of batteries when on a flight.

By following these simple steps, we can significantly reduce the risk of battery-related fires and hazards in our homes, workplaces and community spaces.

Staying alert and using lithium-ion batteries responsibly helps protect not only your property but also the safety and wellbeing of our communities.

Community Bulletins



Fazliah Zainal

Administrator of Christmas Island
Administrator of the Cocos (Keeling) Islands



Community Bulletin

Number: A29/2025. Date: 21 November 2025

Connecting communities: updates on flights and freight for the IOT

Following the commencement of Qantas air services between Perth and the Indian Ocean Territories, we're pleased to share an update after the first few weeks of operation.

Qantas has been working closely with passengers and ground support staff to promote efficient check-ins and a positive experience.

As we head into the school holiday period, I'd like to remind residents and visitors that all flights to the IOT depart from Terminal 1 at Perth Airport. Each traveller is entitled to a complimentary baggage allowance of 30kg checked and 7kg carry-on, with the option to purchase additional baggage, up to 65kg, subject to space availability. Families travelling together on the same flight may also share their baggage allowance, offering greater flexibility for group travel. Please make sure you nominate your priority bag per passenger.

Onboard, passengers will continue to enjoy complimentary food and beverages, with halal and other dietary options available. Travellers requiring a specific meal can make their request via the Qantas website under the 'Manage the Booking' section at least 24 hours before departure, or 36 hours for halal meals.

I'm also pleased to confirm that outbound freight processes for Cocos and Christmas Islands have now been re-established, following the short pause to support training and new systems.

As of 1 November 2025, updated air freight rates are in place for services to and from the IOT, following the commencement of Qantas operations. These rates will be reviewed in six months. The new pricing is as follows:

- **Category 1a – Must Fly AOG/Medical/Valuables:** \$8.20/kg
- **Category 1b – Must fly 'Express':** \$25.00/kg
- **Category 2 – Perishables:** \$8.20/kg
- **Category 3 – Australia Post Mail:** \$9.00/kg
- **Category 4 – Priority General:** \$12.00/kg

- Category 5 – General: \$8.20/kg

Further details about freighter services to the IOT are available at www.freightshop.com.au

Thank you to the community for your continued support and collaboration as we embed this new chapter in air services. Your feedback and engagement remain important and I will keep you updated with any new information.

Farzian Zainal, Administrator of Christmas Island and the Cocos (Keeling) Islands

Community Activities



Supporting your Christmas Island community is one of the best ways to get to know it. Join a social, inclusive and committed team, and you'll be surprised by the friendships you'll make, which can be as rewarding as the good you're doing for your town.

- Full training provided in a friendly, supportive environment.
- No medical experience required – all you need to get started is a police check, a clean driver's licence, and a can-do attitude.
- Not all callouts are emergencies – help with routine patient transport.
- Commit to shifts to suit your schedule – a minimum of 60 hours per annum.
- Uniforms and ambulance cover provided free of charge.

Your next move.

If this sounds like something you'd like to explore, visit stjohnchangelives.com.au or email ChristmasIsland.Committee@stjohnwa.com.au

 search St John Volunteer



ANZAC DAY 2026 CHRISTMAS ISLAND

DAWN SERVICE COMMITTEE EXPRESSIONS OF INTEREST



If you are interested in joining the organising committee for the 2026 ANZAC Day dawn service on Christmas Island, please contact the Office of the Administrator by phone or email before COB December 24, 2025.

Fortnightly planning meetings will begin in early 2026.

iotadministrator@infrastructure.gov.au

(08) 9164 7959

Job Opportunities



Office Manager / Senior Administration Officer

Christmas Island Territory Officer Level 5
Ongoing, Full-time Employment

The Indian Ocean Territories Administration (IOTA) is seeking a high performing individual to fill the role of Office Manager of the Office of the Administrator of Christmas Island and the Cocos (Keeling) Islands during the term of the current Administrator. The Office Manager will provide a high-level of operational and secretarial support to the Administrator, while ensuring the smooth running of the office.

During the term of the current Administrator, this role will primarily support the Office of the Administrator with the possibility to transfer to Senior Administrative Officer duties supporting another service stream at a future date at IOTA's discretion.

The Office Manager will manage the Administrator's diary and communications, organise meetings (including travel and reimbursements) with internal and external stakeholders, arrange functions and events hosted by the Administrator, coordinate briefings and draft correspondence on behalf of the Administrator, and provide secretarial support to a range of diverse forums, where required.

Our ideal applicant has exceptional organisational skills, the ability to manage a number of tasks simultaneously and to work under pressure to meet deadlines. They will demonstrate experience in managing administrative and financial operations of an office including diary, meeting and travel management. They will have well-developed interpersonal skills, with a proven ability to establish and maintain positive and productive relationships.

The successful candidate will have excellent verbal and written communication skills, including experience in drafting correspondence and / or providing secretarial support. They will demonstrate a high-level of personal motivation, sound judgement and initiative, a flexible attitude and approach to work, and an ability to work as part of a small team. Proven experience in management of diverse projects, including the ability to plan and manage projects on time and within budget, and experience of working and living in a small, remote community, will also be highly regarded.

To be considered, applicants must hold a current driver's licence transferable to the Indian Ocean Territories and will be subject to pre-employment screening and health assessment. The ability to obtain a Baseline Security clearance with the Australian Government Security Vetting Agency is an essential requirement for this role.

For an application pack outlining how you can apply, please contact the IOTA Human Resources Team at IOTHRTeam@infrastructure.gov.au and quote position number 109157.

Applications close Monday 15 December 2025, 4pm Christmas Island time (CXT) (UTC+7),



Therapy Assistant

Territory Officer level 3, Christmas Island Ongoing Full-Time Vacancy

Package includes:

- Base salary of \$63,660 to \$73,945 per annum
- Employer contribution to superannuation at 16% of base salary
- District allowance payable in addition to base salary
- Generous leave entitlements
- Annual return airfares assistance to Perth

The Indian Ocean Territories Administration (IOTA) is seeking a motivated, professional and dedicated individual to join our Indian Ocean Territories Health Service (IOTHS) team based on Christmas Island as a Therapy Assistant.

The IOTHS delivers a primary and acute health care service in two of Australia's most remote and most spectacular settings - Christmas Island (CI) and the Cocos (Keeling) Islands (CKI). The IOTHS includes a 24 hour eight bed hospital and primary care facility on CI and clinics on Home and West Islands in the CKI. The IOTHS is committed to "Working with our communities to keep us healthy for the whole of our lives".

The key responsibilities of the Therapy Assistant position are to provide therapy services to clients in school, community and disability services programmes, implement prescribed therapy programs in the community as part of a

multidisciplinary team and act as a resource in the provision of therapy services.

Our ideal candidate will have an understanding of development delay and/or disability, knowledge of behaviour management issues and strategies, excellent communication, interpersonal, verbal and written skills, and be computer literate in the Microsoft Office programs. Further, the applicant will have the demonstrated ability to problem solve, show initiative, manage time effectively and work independently and as part of a multidisciplinary and multicultural team.

Previous experience in working with children and/or adults with developmental delay and/or disability, the ability to communicate in a local language (Mandarin, Hokkien and/or Malay) will be well regarded.

To be considered, applicants must satisfy a Nationally Coordinated Criminal History Check conducted through the IOTA, hold a current driver's licence, valid Western Australian Working with Children Check, proof of vaccination or immunity as required by the IOTHS. The successful applicant must hold, or be committed to completing, a Certificate IV in Allied Health Assistance or equivalent within 18 months of employment. The successful candidate will also be subject to a pre-employment health assessment.

For an application pack outlining how you can apply, please contact the IOTA Human Resources Team at IOTHRTeam@infrastructure.gov.au and quote position number **109109**.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), Friday 12 December 2025.



Australian Government
Department of Infrastructure, Transport,
Regional Development, Communications, Sport and the Arts



HV/LV Electrician

Territory Officer Level 8 (TO8), Christmas Island Full-Time Ongoing Vacancy

Package including:

- Base salary of \$85,235 to \$116,780 per annum
- Employer contribution to superannuation at 16% of base salary
- District allowance payable in addition to base salary
- Generous leave entitlements
- Relocation assistance if relocating to the Indian Ocean Territories
- Heavily subsidised housing and motor vehicle if relocating to the Indian Ocean Territories
- Annual return airfares assistance to Perth

The Indian Ocean Territories Administration (IOTA) is currently seeking a motivated, professional and suitably qualified person to join our team as an HV/LV Electrician within the Indian Ocean Territories Power Service (IOTPS) based on Christmas Island.

The key responsibilities of the HV/LV Electrician are:

- To construct, maintain, inspect and repair underground high voltage (HV) and low voltage (LV) electrical distribution networks as directed by the Electrical Supervisor,
- Maintain, service and repair power station generation and auxiliary equipment,
- Fault find, read and understand schematic and single line drawings,
- Maintain maintenance and inspection records in paper and computerised formats,
- Maintain a safe working environment at all times, and
- Be listed as a nominee on IOTPS's in-house installing work licence and perform the duties of a nominee, or
- Obtain designation as an Inspector.

Our ideal candidate will have demonstrated experience performing a range of electrical work applicable to the position, and demonstrated experience in completing written records of maintenance, testing and inspection. They will also have demonstrated knowledge of and commitment to Work Health and Safety regulations, codes and specifications, specific to Electricity Supply Networks as well as experience in the application of safe work behaviours.

Applicants with demonstrated experience working on an electricity supply network or high voltage installation; and experience living and working in a remote cross-cultural setting will be well regarded.

Further, the following qualifications and skillsets would be advantageous:

- HV switching,
- LV rescue and cardiopulmonary resuscitation (CPR),
- MR Drivers Licence,
- perform first aid,
- Working at heights,
- EWP Licence,
- Forklift Licence, and
- Certificate III in Electrical Distribution Underground, Certificate III in Electrical Distribution Overhead or

- Cert III in ESI – Distribution Underground, Cert III in ESI – Distribution Overhead or relevant HV cable jointing units.

To be considered, applicants must hold a WA Unrestricted Electrical Worker's Licence at time of commencement, however applicants with Interstate or New Zealand Electrical Licences which are eligible for mutual recognition in WA are welcome to apply.

Applicants must have unrestricted work rights through Australian Citizenship, Permanent Residence status or New Zealand Citizenship (with appropriate Visa Subclass 444), satisfy a Nationally Coordinated Criminal History Check, hold a current 'C' class drivers licence transferrable to the Indian Ocean Territories and be subject to a health assessment.

For an application pack outlining how you can apply, please contact the IOTA Human Resources Team at IOTHRTeam@infrastructure.gov.au and quote position number 109163.

Applications close 4.00pm (Christmas Island local time) (CXT) (UTC+7), Monday, 8 December 2025.



Australian Government
Department of Infrastructure, Transport,
Regional Development, Communications, Sport and the Arts



IOTA School Leaver Program

Full Time Employment

Package includes:

- Base salary of \$58,594 (Level TO2)
- Employer contribution to superannuation at 16% of base salary
- District Allowance payable in addition to base salary
- Generous leave entitlements
- Annual return airfares assistance to Perth

The Indian Ocean Territories Administration (IOTA) is currently seeking individuals who are eager to learn and be part of Indian Ocean Territories Administration's (IOTA) inaugural School Leaver Program.

Commencing in January 2026, the IOTA School Leaver Program is a 12-month career development program designed to provide you with the opportunity to build on-the-job skills with the IOTA.

As a full-time, permanent employee, you will be provided with a competitive salary, airfare assistance to use on generous leave entitlements and the start of a fulfilling career with ample opportunities ahead.

Program participants may be appointed in any of the IOTA Service Streams, including Power Services, Health Services, Operations Services or Corporate Services on Christmas Island or the Cocos (Keeling) Islands.

What is involved in the program?

- If you are successful, you will have a permanent, full-time role commencing at the TO2 level in the Indian Ocean Territories Administration
- While working, we will help you complete a Certificate IV in Government, Human Resource Management or Business Administration with opportunities tailored to your interests and strengths, and
- On successful completion of your program year, you'll have the opportunity for advancement to the TO3 level.

To be eligible you will need to:

- Have completed a Year 12 certificate (or equivalent) in 2024 or 2025
- Be an Australian citizen
- Undergo security and police checks and pass a pre-employment medical
- Be able to obtain and maintain a Baseline security clearance

Selection Criteria (what we are looking for):

You are keen to learn, curious, possess positive attitude and behaviours, and you can demonstrate how you display personal drive and integrity.

We are also interested in the learning and experience gained throughout school, as well as any extracurricular activities you undertook, and how you might use those skills in the workplace. Think sports teams, community groups, volunteering and the like.

How to apply?

The application process consists of a written application (via a Selection Criteria form) and a face-to-face interview, if your application is successfully shortlisted.

You will need to submit a resume including details of two referees (e.g. Teachers from Year 12, or former employers) and a completed Selection Criteria form.

year 12 and/or previous employers) and a completed Selection Criteria form.

If you have any questions or are interested in joining this program, please email the IOTA Human Resources Team at IOTHRTeam@infrastructure.gov.au and quote IOTA School Leaver Program to request an Application Pack.

Applications close on Monday 15 December 2025 at 4.00PM (Christmas Island local time) (CXT) (UTC+7) / 3.30PM (Cocos (Keeling) Islands local time) (CCT) (UTC+6:30)

Community Announcements

Christmas Island Outdoor Cinema



Late changes will be posted on the Roundabout Blackboard and [Facebook](#).

Movie ticket \$5.00



Kangaroo (PG)

FRIDAY - 28 November, 7.30pm

A heart-warming family comedy about disgraced TV Host, Chris, and a young indigenous girl, Charlie, who work together to rescue and rehabilitate a group of orphaned joeys in a remote Outback community.



Gabby's Dollhouse: The Movie (PG)

SATURDAY - 29 November, 7.30pm

Gabby and Grandma Gigi's road trip takes an unexpected turn when Gabby's prized dollhouse ends up with eccentric cat lady Vera. Gabby embarks on a adventure to reunite the Gabby Cats and retrieve her beloved dollhouse before it's too late.



Breath (M)

SATURDAY - 6 December, 7.30pm

After developing an interest in surfing, a teenage boy and his friend forge an unlikely friendship with an older surfer.

Want to sponsor an upcoming movie?

You will receive 2 free passes, special seating, food platter with your favourite nibbles, drinks of your choice and a public announcement on the evening of the movie. We will advertise your company or individual message in the Islander, Facebook Page, on the world's most remote roundabout and one of the last remaining outdoor Cinema screens. (Your choice of movie and date will be dependent upon availability.)

To become part of this exciting club or enquire about sponsorship, please Email: cioutdoorcinema@gmail.com or accounts@cinema.org.cx

Rating information provided by <http://www.classification.gov.au>.

The Christmas Island Cinema Club is proudly supported by: CIFI, Freightshop, Shire of Christmas Island, Metro Solar and many local sponsors and volunteers.

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Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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