



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MS22-001340

Mr Alan Joyce AC
Chief Executive Officer
Qantas Airways Limited
10 Bourke Road
MASCOT NSW 2020

Dear Mr Joyce,

Alan,

I am writing to you to invite you to participate in upcoming consultations on the Women in the Aviation Industry Initiative. Commencing in 2019, the objective of the Initiative is to:

- Increase female representation across the aviation workforce
- Attract and train more women in all facets of aviation including engineering, airport operations and pilots
- Assist women with progressing their careers in the industry, improving their economic and financial security, and
- Leverage the largely untapped pool of potential talent and skills and direct them to where they are needed within the industry.

The Initiative will continue until 30 June 2026, and has a further \$4 million to continue supporting activities that will increase female participation across the aviation industry.

In the same spirit as the Australian Government approached the Jobs and Skills Summit, held in Canberra across 1-2 September, it is important to me that all parts of the sector work constructively together to maximise the reach and impact of the Initiative, and to deliver meaningful change.

Across the two days of the Summit, there was a clear consensus that improving women's participation will be critical to securing Australia's future economic prosperity and resilience. To leverage the untapped potential of the female workforce, we must also ensure that workplaces are safe and respectful for all workers.

The purpose of the upcoming consultations is to obtain input from you to inform a strategic action plan and monitoring strategy that will guide the next four years of the Initiative. My Department will be reaching out to you to shortly to confirm whether you would like to participate as well as to provide further information on how your organisation can engage in the consultation process.

In the meantime, if you would like more information about the initiative or have questions about the consultation process please contact Aviation Workforce Capability section via the Women in the Aviation Industry Initiative mailbox: womeninaviation@infrastructure.gov.au.

I am looking forward to working with industry to deliver this important Initiative.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'Catherine King', written in a cursive style.

Catherine King MP

14 / 9 / 2022



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MC22- 001483

Mr Alan Joyce AC
Managing Director and CEO
Qantas Airways Ltd
10 Bourke Road
MASCOT NSW 2020

Dear Mr Joyce

Alan,

Thank you for the feedback provided regarding a draft proposal for slot use relief at Sydney Airport for the Northern Winter 2022 Scheduling Season (NW22).

Having seen strong recovery of demand for domestic aviation and early promising signs of recovery of international operations, I have responded to the views of stakeholders to make new directions under section 46 of the *Sydney Airport Demand Management Act 1997* to support recovery in the forthcoming Scheduling Seasons, which:

- reinstates the 80:20 'use it or lose it' rule for domestic markets;
- provides relief from the 80:20 'use it or lose it' rule for international markets by lowering the threshold to 70:30 for these markets;
- provides full slot use relief for flights to international markets that are closed anytime between 90 days before the Historic Baseline Date and the end of the season; and
- prioritises the allocation of current international capacity to international flights in NW23 and NW24.

Please find enclosed a copy of the directions, including a statement of reasons setting out the rationale for the measures. The directions will be tabled in both Houses of Parliament within six sitting days of being made.

Thank you for your ongoing engagement with my department regarding the directions and demand management reforms.

Yours sincerely

Catherine King MP

27/8/2022

Enc

OFFICIAL: Sensitive



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MS22-002250

Mr Alan Joyce AC
Chief Executive Officer
Qantas Airways Limited
10 Bourke Rd
MASCOT NSW 2020

via: alanjoyce@qantas.com

Dear Mr. Joyce

Alan,

The Australian Government has committed to delivering a new Aviation White Paper that will chart the course of Australian aviation through to 2050 and articulate the long-term policy directions for the aviation sector. As you may be aware, I have recently announced the Terms of Reference for the White Paper.

The Terms of Reference sets out the areas of focus for the White Paper including:

- aviation's role in economic development, trade and the visitor economy – general, domestic, regional and international aviation;
- how to maximise the aviation sector's contribution to achieving net zero carbon emissions;
- airport development planning processes and consultation mechanisms; and
- future industry workforce skills and training requirements.

I am writing to provide you with a copy of the Terms of Reference. Should your organisation wish to make a submission on any or all aspects of the Terms of Reference, I ask that you do so by 10 March 2023 in order for your feedback to be considered in the preparation of the Green Paper, which is expected to be released in mid-2023. My Department is currently reviewing input to previous public consultation processes to ensure previous submissions inform the work on the Green Paper.

Further public consultations will occur on the Green Paper.

OFFICIAL: Sensitive

I look forward to your submission on the Terms of Reference and your continued engagement throughout the Aviation White Paper process.

Yours sincerely



Catherine King MP

6 / 12 / 2023

Enc - Terms of Reference – Aviation White Paper

Released under the Freedom of Information Act 1982 by the Department of
Infrastructure, Transport, Regional Development, Communications and the Arts

OFFICIAL: Sensitive

Aviation White Paper: Terms of Reference

Purpose

The White Paper will explore the likely future trends in aviation over the period to 2050 and articulate long-term policy directions to set the scene for the next generation of growth and innovation in the aviation sector.

Through the White Paper, the Government will promote an efficient, safe, sustainable and competitive Australian aviation sector, that is critical to the economy and the standard of living of all Australians. The White Paper will consider future trends on the wide range of actors within the aviation sector, including airports and their local communities, government, ground staff, flight crews, freight users, domestic and international airlines through to the travelling public.

Scope and themes

The White Paper will examine the Government policy and economic reforms necessary to promote efficiency, safety, sustainability and competitiveness of the aviation sector out to 2050. Areas to be considered include:

- aviation's role in economic development, trade and the visitor economy – general, domestic, regional and international aviation;
- how to maximise the aviation sector's contribution to achieving net zero carbon emissions including through sustainable aviation fuel and emerging technologies;
- changing aviation technologies and ways to position our policies, regulations and systems to encourage uptake and manufacturing of new, more efficient, transport technologies;
- airport development planning processes and consultation mechanisms that consider the impact and changing nature of aircraft noise and related expectations on the role of noise sharing and noise mitigation;
- how to support and regenerate Australia's general aviation sector;
- future industry workforce skills and training requirements;
- appropriate consumer protections and access to services;
- maintaining fit-for-purpose aviation safety, air navigation and aviation security systems and service delivery agencies;
- the role of airlines and airports in supporting regional economies; and
- other significant issues raised during the consultation process.

Outcome

The White Paper will clearly articulate the Commonwealth Government's policies on desired aviation outcomes in relation to efficiency, safety, sustainability and competitiveness to ensure the sector is appropriately positioned to deliver aviation services for the Australian public and international visitors out to 2050.

The White Paper will not seek to replicate work underway through processes like the Employment White Paper, THRIVE 2030 strategy or Sustainable Aviation Fuel and the to be established Jet Zero-style Council. Instead the Paper will build and help cement priorities coming out of these processes into a long-term vision for Australian aviation.

Output

The White Paper will set overarching principles and directions for aviation over the short/medium/long term, including concrete actions over the next five years to help position the sector to achieve these directions.

Timeframes and deliverables

- Green Paper, released mid-2023 – outline key challenges and opportunities for the aviation sector to enable government, industry and community to give feedback on Green Paper proposals
- White Paper, released in first half of 2024 – authoritative, in-depth report, drawing on feedback from the Green Paper.



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MS22-005122

Mr Alan Joyce AC
Managing Director and CEO
Qantas Airways Ltd
10 Bourke Road
MASCOT NSW 2020

Dear Mr Joyce *Alan,*

Thank you for the feedback provided regarding a draft proposal for slot use relief at Sydney Airport for the Northern Summer 2023 Scheduling Season (NS23).

Having seen strong recovery of demand for domestic aviation and continued promising signs of recovery of international operations, I have considered the views of stakeholders to make new Directions under section 46 of the *Sydney Airport Demand Management Act 1997* to continue to support recovery in the forthcoming Scheduling Seasons, which:

- provides relief from the 80/20 'use it or lose it' rule for international markets with a reduced threshold of 70/30 for these markets;
- provides full slot use relief for flights to international markets that are closed or significantly restricted anytime between 120 days before the Historic Baseline Date; and
- prioritises the allocation of current international capacity to international flights in NS24 and NS25.

Please find enclosed a copy of the Directions, including a statement of reasons setting out the rationale for the measures. The Directions will be tabled in both Houses of Parliament within six sitting days of being made.

Thank you for your ongoing engagement with my department regarding the directions and demand management reforms.

Yours sincerely

Catherine King MP

30 / 1 / 2023

Enc



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MS23-003535

Mr Alan Joyce AC
Chief Executive Officer
Qantas Group
10 Bourke Road
MASCOT NSW 2020

via: alanjoyce@qantas.com.au

~~Dear Mr Joyce~~ *Alan,*

I am pleased to invite Qantas Group to join the Australian Jet Zero Council (the Council) for a two-year term.

The Council will bring together Qantas and a small cross-section of other key organisations from across the aviation industry and its fuel supply chain, as well as government, to advise on the industry's transition to net zero, and to work with the sector to galvanise industry action to reduce emissions.

I have enclosed the Terms of Reference, which detail the objectives and deliverables of the Council. The Council's main objectives include providing senior industry leadership on efforts to achieve net zero aviation in Australia and providing advice to government on options to support decarbonisation of the aviation industry.

To that end, it is important that members' representatives on the Council are individuals who will lead, commit to action and consult across their sector, bringing a diversity of ideas to the table. Your proposed representative should advise how they intend to consult across the sector they represent, provide information confirming their leadership of action in the sector and demonstrate where they will take action to contribute to the outcome of decarbonisation of the aviation sector.

If Qantas wishes to accept the seat on the Council, your preferred representative should confirm acceptance in writing and provide the information requested in the paragraph above to the Council Secretariat as soon as practicable at: AJZC.Secretariat@infrastructure.gov.au. The representative should also provide completed copies of the enclosed CV and Private Interests Declaration forms, and confirm they accept the Code of Conduct outlined in the Terms of Reference.

I anticipate holding the first Council meeting in August 2023. Should you have any questions about the Council, please contact the Secretariat at: AJZC.Secretariat@infrastructure.gov.au.

I look forward to Qantas contribution to the Council's work in support of decarbonising the aviation industry and achieving Australia's emissions reduction targets.

Yours sincerely



Catherine King MP

22 /06/2023

Enc

- A. Terms of Reference
- B. CV pro-forma
- C. Private Interests Declaration form

s22(1)(a)(ii) - irrelevant material



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s22(1)(a)(ii) - irrelevant material



OFFICIAL

From: Alan Joyce
Sent: Tuesday, 2 May 2023 10:11 AM
To: Minister.King.MO
Cc: Solomon, Joseph
Subject: CEO Succession

Minister King

Please see letter attached.

Regards
Alan

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Qantas Airways Limited
ABN 16 009 661 901

Visit Qantas online at <http://qantas.com>

Managing Director
and Chief Executive Officer

Alan Joyce AC



2 May 2023

The Hon Catherine King MP
Minister for Infrastructure, Transport, Regional Development and Local Government
Parliament House
CANBERRA ACT 2600

Via email: minister.king@mo.infrastructure.gov.au / [joseph.solomon](#) s22(1)(a)(ii) - irrelevant

Dear Minister,

I'm writing to you as a valued stakeholder to let you know that the Qantas Board has appointed Vanessa Hudson to take over from me as Group CEO and Managing Director when I retire in November 2023.

Vanessa has been with the Group for almost 30 years and has held a number of senior roles in that time, both onshore and offshore, from sales to network to finance. In early 2018 she was made Chief Customer Officer and since late 2019 she has been Chief Financial Officer, including through the incredibly challenging COVID crisis.

Vanessa is an outstanding leader and has a deep knowledge of our business, including the importance of key industry partners, which will help make this a smooth transition.

I will remain as CEO until the formal transition takes place at our Annual General Meeting in November, so it's effectively 'business as usual' in the meantime.

While a change in CEO is always a significant moment, the Board and Management have no plans to materially change our overall strategy. The Group's long-term focus and priorities remain the same.

I have a number of important projects to see through in the next six months, with the top one being supporting a smooth transition to Vanessa as CEO designate. We look forward to meeting with you as part of this process.

In the interim, please don't hesitate to reach out to me or the broader Group Executive team.

You can read our public statement [here](#).

Yours sincerely,

ALAN JOYCE



s22(1)(a)(ii) - irrelevant material



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s22(1)(a)(ii) - irrelevant material



OFFICIAL

s22(1)(a)(ii) - irrelevant material



OFFICIAL

s22(1)(a)(ii) - irrelevant material

OFFICIAL

From: s47F - personal privacy @qantas.com.au>
Sent: Tuesday, 21 March 2023 4:01 PM
To: Solomon, Joseph s22(1)(a)(ii) - irrelevant material
 s22(1)(a)(ii) - irrelevant infrastructure.gov.au>
Cc: s47F - personal privacy qantas.com.au>; s47F - personal privacy qantas.com.au>
Subject: Letter from Qantas - Roundtable and JZC

Dear Joseph and s22

Hope you're both well.

Following the Industry Roundtable on the Australian Jet Zero Council on 28 February, please find attached correspondence from Andrew Parker to Minister King, which touches on suggested Council priorities, design and composition and some proposed 'quick wins' for the Minister's consideration.

Should you have any questions, please don't hesitate to contact us.

Kind regards,

s47F - personal privacy

Manager, Government Affairs
 Government, Industry and International Affairs
 Qantas Airways Limited
 A Wing, Level 1, 10 Bourke Road, Mascot NSW 2020

P. s47F -
 E. personal @qantas.com.au

qantas.com | facebook.com/qantas | twitter.com/qantasairways | youtube.com/qantas



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Qantas Airways Limited

ABN 16 009 661 901

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21 March 2023

The Hon Catherine King MP
Minister for Infrastructure, Transport, Regional Development and Local Government
Parliament House
CANBERRA ACT 2600

Via email: joseph.solomon@qantas.com.au s22(1)(a)(ii) - irrelevant material

Dear Minister,

RE: AUSTRALIAN JET ZERO COUNCIL

Thank you for bringing industry stakeholders together on 28 February 2023 to discuss the aviation industry's transition to net zero emissions and your commitment to prioritising sustainable aviation fuel (SAF) as a key pillar to this transition.

It was great to see such constructive dialogue on how to accelerate a local SAF industry and the material economic opportunity it will create for Australia. Tangible policy outcomes will depend on a sustained strategic partnership between industry and Government, with the priorities and design of the Council critical for informing this.

s45 - material disclosed in confidence, s47 - commercially valuable information

¹ Frontier Economics analysis on SAF (2022) — Prepared for A4ANZ.



s45 - material disclosed in confidence,s47 - commercially valuable information



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We look forward to continuing to work with you and your office to build momentum towards establishing a domestic SAF industry and unlocking the jobs growth, export and fuel security benefits it will create.

Yours sincerely,

s47F - personal privacy



Andrew Parker
Chief Sustainability Officer

APPENDIX A – PRIORITISED OUTCOMES

s45 - material disclosed in confidence,s47 - commercially valuable information



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APPENDIX B – QUICK WINS ON DOMESTIC SAF DEVELOPMENT

s45 - material disclosed in confidence,s47 - commercially valuable information



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From: s22(1)(a)(ii) - irrelevant material
Sent: 26/04/2023 11:13:47 AM
To: "andrewparker@s47F - personal privacy"
Subject: Correspondence from the Hon Catherine King MP, Minister for Infrastructure, Transport, Regional Development and Local Government [SEC=OFFICIAL]
Attachments: Letter to Andrew Parker SIGNED 19 4 23.pdf, Summary of key themes - Australian Jet Zero style Council roundtable.pdf

OFFICIAL

Our reference: MC23-061028

Dear Andrew Parker

Please find attached correspondence from the Hon Catherine King MP, Minister for Infrastructure, Transport, Regional Development and Local Government.

Delivery of your response has been provided through an automated email process. Any replies to this email address will not be actioned or answered.

For further information and contact details, visit the Department of Infrastructure, Transport, Regional Development, Communications and the Arts at www.infrastructure.gov.au.

Kind regards

Department of Infrastructure, Transport, Regional Development, Communications and the Arts

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www.infrastructure.gov.au | www.arts.gov.au

We would like to acknowledge the traditional custodians of this land on which we meet, work and live. We recognise and respect their continuing connection to the land, waters and communities. We pay our respects to Elders past and present and to all Aboriginal and Torres Strait Islanders.

OFFICIAL



The Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Mr Andrew Parker
Chief Sustainability Officer
Qantas Airways
Qantas, 10 Bourke Road
Mascot NSW 2020
Australia

via: andrewparker@qantas.com.au

Dear ~~Mr Parker~~ *Andrew*

Thank you for attending the Industry Roundtable on the establishment of an Australian Jet Zero Council (the Council) at the Avalon Airshow on 28 February 2023, and for your contribution to the discussion on the day.

Government is committed to working with industry to ensure a strong and sustainable aviation sector that supports emissions reduction targets on the path to net zero by 2050, while growing jobs and innovation and supporting our regions. I appreciated hearing directly from participants regarding the opportunities and challenges facing Australia's aviation sector and its supply chains in the transition to net zero. Please find attached a summary of the key themes from the roundtable discussion.

It is clear to me that there is a great deal of interest in the Council, and the role it can play in informing the design of policy settings to encourage emissions reduction in the aviation industry, and galvanise industry action to reach net zero.

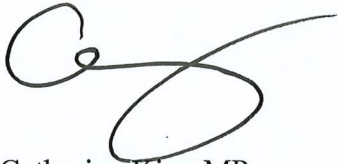
Following discussions with industry, I remain committed to establishing and hosting the first Council meeting before the end of this financial year. I envisage a Council that is small enough to be agile and responsive but still effective, with members being drawn from across the aviation sector and its supply chain.

I want to thank you for taking the time to write to me following the roundtable, expressing your support for the council and asking that I consider allocating Qantas a seat on the Council. I hope to finalise decision around council membership shortly, and will reach out to members accordingly.

The Council's work will complement the Aviation White Paper, which will set the scene for the next generation of growth and development across the aviation sector. One of the paper's priority areas is how to maximise the aviation sector's contribution to achieving net zero carbon emissions, including through sustainable aviation fuel and emerging technologies.

I look forward to speaking with you again in the future.

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a horizontal line and a loop.

Catherine King MP

19 April 2023

s22(1)(a)(ii) - irrelevant material



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OFFICIAL

From: s47F - personal privacy [redacted]@qantas.com.au>
Sent: Friday, 20 January 2023 10:39 AM
To: Minister.King.MO <Minister.King@mo.infrastructure.gov.au>
Subject: Civil Aviation Safety Authority app Can I Pack That

Dear Minister King,

I hope this email finds you well.

You would have recently received correspondence from Paul Robertson Chair of the Australian Dangerous Goods Air Transport Council (ADGATC) in reference to removing the ability to access the CASA app "Can I pack that?" through Google Play and Apple iOS systems.

As stated, the CASA app provides customers with helpful information when trying to decide what is permitted to be carried and more importantly, how to pack items safely when travelling on commercial aircraft.

It also provides a valuable source of dangerous goods information for airline staff, general aviation, cargo and dangerous goods training organisations especially in remote areas where there is limited or no web access.

As a member of ADGATC, Qantas Dangerous Goods kindly requests your support and influence in ensuring that CASA does not remove this access in the interest of aviation safety.

Thank you for your time

Kind regards

s47F - personal privacy [redacted]

Principal Adviser Dangerous Goods
Dangerous Goods
Qantas Group Compliance

Address: B Wing, Level 1, 10 Bourke Road, Mascot 2020

E: s47F - personal privacy [redacted]


P: s47F - personal [redacted] (Mon-Fri 08.30am -5.00pm)

Web: <http://www.qantas.com.au/travel/airlines/dangerous-goods/global/en>

All spare or loose batteries including powerbanks must be in carry-on baggage only

qantas.com | facebook.com/qantas | twitter.com/qantasairways | youtube.com/qantas



 We acknowledge the Aboriginal and Torres Strait Islander Traditional Custodians of the land on which we work, live and fly. We pay respect to Elders past, present and emerging

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Qantas Airways Limited

ABN 16 009 661 901

Visit Qantas online at <http://qantas.com>

From: "noreply@pws.gov.au" <noreply@pws.gov.au>
Sent: 7/02/2023 4:13:13 PM
To: "s47F - personal [REDACTED]@qantas.com.au" <s47F - personal [REDACTED]@qantas.com.au>
Subject: Correspondence Reply from the Department of Infrastructure, Transport, Regional Development, Communications and the Arts [SEC=OFFICIAL]
Attachments: SIGNED.pdf

Our reference: MC23-016512

Dear s47F - personal [REDACTED] privacy

Please find attached a response to your recent correspondence to the Hon Catherine King MP, Minister for Infrastructure, Transport, Regional Development and Local Government.

Delivery of your response has been provided through an automated email process. Any replies to this email address will not be actioned or answered.

For further information and contact details, visit the Department of Infrastructure, Transport, Regional Development, Communications and the Arts at www.infrastructure.gov.au.

Kind regards

Department of Infrastructure, Transport, Regional Development, Communications and the Arts

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We would like to acknowledge the traditional custodians of this land on which we meet, work and live. We recognise and respect their continuing connection to the land, waters and communities. We pay our respects to Elders past and present and to all Aboriginal and Torres Strait Islanders.



Office of the Hon Catherine King MP

Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat

Ref: MC23-016512

s47F - personal privacy

Principal Adviser Dangerous Goods
Qantas Group Compliance
Level 1 10 Bourke Road
MASCOT NSW 2020

via s47F - personal privacy qantas.com.au

Dev

s47F - personal privacy

Thank you for your email of 20 January 2023 to the Hon Catherine King MP, Minister for Infrastructure, Transport, Regional Development and Local Government, regarding the Civil Aviation Safety Authority's (CASA) 'Can I Pack That' App. The Minister has asked me to respond on her behalf.

As you may be aware, leading online store providers such as Google Play and Apple iOS require CASA to continuously update the App to remain compliant with emerging technology industry standards and latest advancements.

I understand CASA is currently in the process of considering the future development and long-term maintenance of the Google Play and Apple iOS versions of the App. As part of this review, CASA is exploring whether the web-based version of the App can be optimised to maintain the level of accessibility in remote areas and whether further improvements can be made to how it displays across all types of devices (smartphones, tablets or laptop devices). As part of this process, CASA is considering whether the Google and Apple versions of the App can be decommissioned based on an enhanced web-based version.

I am assured that a decision with respect to decommissioning of the App from Google Play and Apple iOS versions will only be made after formally consulting with the industry.

Thank you for raising this matter with the Minister.

yes sincerely,

Joseph Solomon
Chief of Staff

5 / 2 / 2023



The Hon Catherine King MP

**Minister for Infrastructure, Transport, Regional Development and Local Government
Member for Ballarat**

Ref: MC22-011123

Mr Alan Joyce
Managing Director and Chief Executive Officer
QANTAS
10 Bourke Road
Mascot NSW 2020

Dear Mr Joyce

Alan

I write following media reports of the mistreatment that

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experienced on a recent Qantas flight from s47F - personal privacy

As you may be aware,

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to attend a s47F - personal

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. On arrival, s47F - personal was informed by Qantas staff that they were

unable to assist s47F safely disembark the aircraft.

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The following morning, s47F - was successfully able to travel from s47F - personal privacy disembarking with the use of a ramp.

s47F - personal privacy

Australians travelling with disabilities deserve better treatment than this.

I would appreciate any explanation you can provide of what went wrong in this case and what actions you are undertaking to ensure this will never happen again.

Yours sincerely

Catherine King MP

22/11/2022

Managing Director
and Chief Executive Officer
Alan Joyce AC



7 December 2022

The Hon. Catherine King MP
Minister for Infrastructure, Transport, Regional Development and Local Government
PO Box 6022, Parliament House
Canberra ACT 2600

By email: Catherine.King.MP@aph.gov.au

Dear Minister,

I refer to your letter dated 22 November 2022 regarding the recent travel experience of s47F - personal The Qantas Group is committed to carrying all passengers in a safe and dignified manner. We regularly carry customers with disabilities s47F - personal privacy and have arrangements in place to ensure they have a smooth journey.

s47F - personal privacy



Qantas Airways Limited, ABN 16 009 661 901, 10 Bourke Road Mascot NSW 2020 Australia
Telephone +61 2 9691 3636, qantas.com

Qantas is committed to improving the experience of customers with accessibility needs. We hold regular sessions with customers and stakeholder groups representing people with disabilities to better understand their experiences and concerns. We are also reviewing the end to end processes relating to wheelchair assistance and the carriage of personal mobility aids across all ports to understand the vulnerabilities in our current system, strengthen any points of failure and identify opportunities to enhance the customer experience.

I trust this addresses your concerns and would be happy to discuss any questions you may have.

Yours sincerely,



ALAN JOYCE

s22(1)(a)(ii) - irrelevant material



s22(1)(a)(ii) - irrelevant material



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s22(1)(a)(ii) - irrelevant material



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s22(1)(a)(ii) - irrelevant material

From: s47F - personal privacy <[redacted]@qantas.com.au>

Sent: Monday, 19 September 2022 11:43 AM

To: King, Catherine (MP) <Catherine.King.MP@aph.gov.au>; s22(1)(a)(ii) -

s22(1)(a)(ii) - irrelevant <[redacted]@infrastructure.gov.au>; s22(1)(a)(ii) - irrelevant material

s22(1)(a)(ii) - irrelevant <[redacted]@infrastructure.gov.au>

Cc: s47F - personal privacy <[redacted]@qantas.com.au>; s47F - personal privacy <[redacted]@qantas.com.au>

Subject: Letter from Qantas - Sydney Airport freight curfew arrangements

Dear Minister King,

Further to a discussion with your office last week, please find **attached** correspondence from Andrew McGinnes, Qantas Group Executive Corporate Affairs regarding the Sydney Airport freight curfew arrangements beyond 29 October 2022.

Please let me know if you have any questions – we would be happy to set up a follow up call with your office.

Kind regards,

s47F - personal privacy

Manager, Government Affairs
Government, Industry and International Affairs
Qantas Airways Limited
A Wing, Level 1, 10 Bourke Road, Mascot NSW 2020

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Qantas Airways Limited

ABN 16 009 661 901

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19 September 2022

The Hon Catherine King MP
Minister for Infrastructure, Transport, Regional Development and Local Government
Parliament House
Canberra ACT 2600

Via email: catherine.king.mp@aph.gov.au / [s22\(1\)\(a\)\(ii\) - infrastructure.gov.au](mailto:s22(1)(a)(ii) - infrastructure.gov.au) /
[s22\(1\)\(a\)\(ii\) - irrelevant infrastructure.gov.au](mailto:s22(1)(a)(ii) - irrelevant infrastructure.gov.au)

STRICTLY CONFIDENTIAL

Dear Minister,

RE: SYDNEY AIRPORT FREIGHT CURFEW MOVEMENTS

I refer to recent discussions with your office regarding future freight curfew dispensation arrangements at Sydney Airport to meet the growing demand for overnight freight.

The COVID-19 pandemic has fundamentally changed domestic air freight in Australia. Domestic freight volumes have increased by over 12 per cent year on year and there is unprecedented demand for overnight freight as a result. As the industry recovers, the heightened demand for overnight freight is expected to remain and potentially further increase.

s45 - material disclosed in confidence,s47 - commercially valuable information

s45 - material disclosed in confidence,s47 - commercially valuable information



Please do not hesitate to contact me if you require any further information.

Yours sincerely,

s47F - personal privacy



Andrew McGinnes

Group Executive, Corporate Affairs

APPENDIX A

From: s47F - personal privacy [redacted] fedex.com > **On Behalf Of** Sean M'Gee
Sent: Wednesday, 6 April 2022 10:36 AM
To: curfews@infrastructure.gov.au
Subject: RE: CURFEW MOVEMENTS

Dear s22(1)(a)(ii) - irrelevant [redacted]

FedEx Express currently utilises Qantas Freight to perform domestic air cargo services, including a freighter network which operates during the curfew period at Kingsford Smith Airport.

s45 - material disclosed in confidence, s47 - commercially valuable information



We would be happy to provide the Department with further information as required.

Regards,

Sean M'Gee | Managing Director P & E Aust | FedEx Express Australasia tel: s47F - personal [redacted] |
Mobile s47F - personal [redacted]
201 Coward Street, Mascot NSW 2020, Australia

APPENDIX B

18 March 2022

s22(1)(a)(ii) - irrelevant
material

Director
Domestic Aviation and Reform Division
Department of Infrastructure, Transport, Regional
Development and Communications
111 Alinga Street
CANBERRA ACT 2601

Via email: curfews@infrastructure.gov.au

STRICTLY CONFIDENTIAL

Dear s22(1)(

RE: EXTENSION REQUEST FOR CURFEW DISPENSATION AT SYDNEY AIRPORT

s47 - commercially valuable information, s45 - material disclosed in confidence

s47 - commercially valuable information,s45 - material disclosed in confidence



Released under the Freedom of Information Act 1982 by the Department of
Infrastructure, Transport, Regional Development, Communications and the Arts

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Yours sincerely,

s47F - personal privacy



Manager Network Operations, Qantas Freight