

Australian Film, Television and Radio School

**Entity resources and planned
performance**

Australian Film, Television and Radio School

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Australian Film, Television and Radio School

Section 1: Entity overview and resources

1.1 Strategic direction statement

The Australian Film, Television and Radio School (AFTRS) is the national institution for education, training and research for the screen and broadcast industries. Guided by its enabling legislation, the *Australian, Film, Television and Radio School Act 1973*, AFTRS works hand-in-hand with the screen and broadcast industries to provide Australians with the highest level of screen and broadcast education, training and research so that Australian stories and culture thrive at home and around the world.

As a global centre of excellence, AFTRS embraces connection and exchange with its international partners; as the national school, AFTRS reflects all Australians and is accessible to all Australians. And in a time defined by the pace of change, the School is adaptive, nimble and fit for purpose in meeting industry's evolving needs. Accordingly, the School's new five-year strategy, *Creating the Future*, launched internally in 2021 and publicly in February 2022, is constructed around three pillars: national reach, excellence and sustainability.

- **National Reach** – As the national screen and broadcast school, AFTRS engages, upskills and supports the most talented learners in all states and territories.
- **Excellence** – Working in close partnership with industry, AFTRS offers the highest level of screen and broadcast training. The School's graduates are sought-after for their craft skills and artistry. They are enterprising, creative and professional. They understand the power of Australian story, underpinned by a First Nations culture, enriched by the diversity of our country, to engage, entertain and connect audiences at home and around the world.
- **Sustainability** – AFTRS has a suite of scalable, adaptive offerings that allow it to grow its business whilst meeting local, regional and state and territory demands for graduates in a sustainable way for its staff, its school resources, and its industry.

These pillars are underpinned by the following areas of strategic focus:

- **First Nations Culture** – Embed First Nations values within AFTRS to build the capacity of its staff, graduates and industry
- **Outreach and Inclusion** – Support under-represented talent across Australia to work in the Australian screen and broadcast industries
- **Talent Development** – Partner with industry to educate and train world-class storytelling talent across Australia

- Industry Skills Training – Ensure Australian screen and broadcast practitioners have the skills required for its industry to thrive
- Research and Innovation – Provide industry with the new knowledge it needs to keep Australia at the forefront of global innovation
- Effective Organisation – Ensure an adaptive, efficient and sustainable business that supports AFTRS as a global centre of excellence for screen and broadcast education, training and research.

These strategies continue to ensure that AFTRS will achieve its Outcome and Program in 2022–23 and over the forward estimates.

1.2 Entity resource statement

Table 1.1 shows the total funding from all sources available to AFTRS for its operations and to deliver programs and services on behalf of the Government.

The table summarises how resources will be applied by outcome (government strategic policy objectives) and Departmental (for AFTRS' operations) classification.

Information in this table is presented on a resourcing (that is, appropriations/cash available) basis, whilst the 'Budgeted expenses by Outcome 1' tables in Section 2 and the financial statements in Section 3 are presented on an accrual basis.

Table 1.1: AFTRS resource statement — Budget estimates for 2022-23 as at Budget March 2022

	2021-22 Estimated actual \$'000	2022-23 Estimate \$'000
Opening balance/cash reserves at 1 July	7,941	6,288
Funds from Government		
Annual appropriations - ordinary annual services ^(a)		
Outcome 1	22,738	22,997
Total annual appropriations	22,738	22,997
Total funds from Government	22,738	22,997
Funds from other sources		
Interest	55	50
Sale of goods and services	9,289	9,087
Other	21	21
Total funds from other sources	9,365	9,158
Total net resourcing for AFTRS	40,044	38,443
	2021-22	2022-23
Average staffing level (number)	145	145

Prepared on a resourcing (that is, appropriations available) basis. All figures shown above are GST exclusive - these may not match figures in the cash flow statement.

(a) Appropriation Bill (No. 1) 2022-23.

AFTRS is not directly appropriated as it is a Corporate Commonwealth Entity. Appropriations are made to the Department of Infrastructure, Transport, Regional Development and Communications (a Non-Corporate Commonwealth Entity), which are then paid to AFTRS and are considered 'Departmental' for all purposes.

1.3 Budget measures

There are no measures relating to AFTRS for the 2022-23 Budget.

Section 2: Outcomes and planned performance

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which government entities achieve the intended results of their outcome statements. Entities are required to identify the programs which contribute to government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs. The following provides detailed information on expenses for each outcome and program, further broken down by funding source.

Note:

Performance reporting requirements in the Portfolio Budget Statements are part of the Commonwealth performance framework established by the *Public Governance, Performance and Accountability Act 2013*. It is anticipated that the performance measures described in Portfolio Budget Statements will be read with broader information provided in an entity's corporate plans and annual performance statements – included in Annual Reports – to provide a complete picture of an entity's planned and actual performance.

The most recent corporate plan for Australian Film, Television and Radio School (AFTRS) can be found at: (<https://www.aftrs.edu.au/governance/corporate-documents/>).

The most recent annual performance statement can be found at: (<https://www.transparency.gov.au/annual-reports/australian-film-television-and-radio-school/reporting-year/2020-21>).

2.1 Budgeted expenses and performance for Outcome 1

Outcome 1: Support the development of a professional screen arts and broadcast culture in Australia including through the provision of specialist industry-focused education, training, and research

Budgeted expenses for Outcome 1

This table shows how much AFTRS intends to spend (on an accrual basis) on achieving the outcome, broken down by program.

Table 2.1.1: Budgeted expenses for Outcome 1

	2021-22 Estimated actual \$'000	2022-23 Budget \$'000	2023-24 Forward estimate \$'000	2024-25 Forward estimate \$'000	2025-26 Forward estimate \$'000
Program 1.1: Delivery of specialist education					
Revenue from Government Ordinary annual services (Appropriation Bill No. 1)	22,738	22,997	23,132	23,337	23,520
Expenses not requiring appropriation in the budget year	621	30	239	178	123
Revenues from other independent sources	10,135	10,291	10,379	10,447	10,572
Total expenses for Program 1.1	33,494	33,318	33,750	33,962	34,215
Outcome 1 totals by resource type					
Revenue from Government Ordinary annual services (Appropriation Bill No. 1)	22,738	22,997	23,132	23,337	23,520
Expenses not requiring appropriation in the budget year	621	30	239	178	123
Revenues from other independent sources	10,135	10,291	10,379	10,447	10,572
Total expenses for Outcome 1	33,494	33,318	33,750	33,962	34,215
	2021-22	2022-23			
Average staffing level (number)	145	145			

Table 2.1.2: Performance measure for Outcome 1

Table 2.1.2 details the performance measures for each program associated with Outcome 1. It also provides the related key activities as expressed in the current corporate plan where further detail is provided about the delivery of the activities related to the program, the context in which these activities are delivered and how the performance of these activities will be measured.

Outcome 1 – Support the development of a professional screen arts and broadcast culture in Australia including through the provision of specialist industry-focused education, training, and research		
Program 1.1 – Delivery of specialist education to meet the diverse creative needs of students and the skill requirements of industry by means of award courses, training programs and events.		
Key Activities	Grow First Nations Community Stakeholders and Projects. Deliver courses across the country. Deliver accredited courses. Deliver industry aligned training. Partner with screen and broadcast stakeholders to provide targeted training.	
Year	Performance measures	Expected Performance Results
Current year 2021-22	First Nations Culture: Embedding First Nations values within AFTRS by including First Nations' knowledges, voices, values, and pedagogies to build the capacity and knowledge of our staff, graduates, and industry.	2 First Nations-led partnerships Target expected to be met
	Outreach and Inclusion: Supporting under-represented talent across Australia to learn, make and work in the Australian screen and broadcast industries and building an inclusive school culture that celebrates all Australians. Creating a flexible and responsive model of delivery that allows us to capitalise on established strengths delivering face-to-face learning in our world-class Sydney campus.	3,000 participants in industry training 1 partnered industry event per State and Territory outside of NSW Target expected to be met
	Talent Development: Empower student learning through an experiential curriculum that is inclusive and flexible, and national in its reach and enable teaching excellence.	300 award course enrolments (per calendar year) 100 award course graduates (per calendar year) Target expected to be met

Year	Performance measures	Expected Performance Results
Current year 2021-22 cont.	Industry Skills Training: Creating future-oriented, industry-aligned learning environments that are accessible and transformative and provide pathways to life-long careers in the screen and broadcast industries. Partnering with industry in the design, development, and delivery of courses.	75% of recent graduates applying the skills they learnt in their AFTRS course professionally 10 industry training partnerships Annual consultation with industry stakeholders, including industry Advisory Panels and triennial skills survey Target expected to be met
	Research and Innovation: Providing the industry with the new knowledge it needs to keep Australia at the forefront of global innovation. Supporting a culture of enquiry, exploration, and rigour through the School's research programs.	2 disseminated industry research projects Target expected to be met
Year	Performance measures	Planned Performance Results
Budget year 2022-23	First Nations Culture: Embedding First Nations values within AFTRS by including First Nations' knowledges, voices, values, and pedagogies to build the capacity and knowledge of our staff, graduates, and industry.	2 First Nations-led partnerships
	Outreach and Inclusion: Supporting under-represented talent across Australia to learn, make and work in the Australian screen and broadcast industries and building an inclusive school culture that celebrates all Australians. Creating a flexible and responsive model of delivery that allows us to capitalise on established strengths delivering face-to-face learning in our world-class Sydney campus.	3,000 participants in industry training 1 partnered industry event per State and Territory outside of NSW
	Talent Development: Empower student learning through an experiential curriculum that is inclusive and flexible, and national in its reach and enable teaching excellence.	300 award course enrolments (per calendar year) 100 award course graduates (per calendar year)
	Industry Skills Training: Creating future-oriented, industry-aligned learning environments that are accessible and transformative and provide pathways to life-long careers in the screen and broadcast industries. Partnering with industry in the design, development, and delivery of courses.	75% of recent graduates applying the skills they learnt in their AFTRS course professionally Annual consultation with industry stakeholders, including industry Advisory Panels and triennial skills survey 10 industry training partnerships
	Research and Innovation: Providing the industry with the new knowledge it needs to keep Australia at the forefront of global innovation. Supporting a culture of enquiry, exploration, and rigour through the School's research programs.	2 disseminated industry research projects
Forward Estimates 2023-26	As per 2022-23	As per 2022-23.

Section 3: Budgeted financial statements

Section 3 presents budgeted financial statements which provide a comprehensive snapshot of AFTRS' finances for the 2022-23 Budget year, including the impact of budget measures and resourcing on financial statements.

3.1 Budgeted financial statements

3.1.1 Explanatory notes and analysis of budgeted financial statements

Comprehensive income statement

Own-source revenue is expected to increase by 1.5% in 2022–23. Award Course fee income of \$7.5 million is an increase of 6.8% from the 2021–22 result and is expected to continue to increase across the forward estimates period. Income from Short and Industry Courses and Business Development is budgeted to be \$2.7 million for 2022–23 (\$2.6 million for 2021–22) and is then expected to increase throughout the forward estimates period.

Employee costs are expected to increase by 1.0% to \$18.1 million in 2022–23 and then increase over the forward years. Overall, total expenses for 2022–23 (\$33.3 million) is a decrease of 0.5% from 2021–22. The average staffing level is planned to be 145 in the forward years.

Departmental balance sheet

The budgeted balance sheet is based on the latest June 2022 forecast with due consideration to flow-ons from the capital expenditure budget, income statements and cash inflows and outflows.

3.2 Budgeted financial statements tables

Table 3.1: Comprehensive income statement (showing net cost of services) for the period ended 30 June

	2021-22 Estimated actual \$'000	2022-23 Budget \$'000	2023-24 Forward estimate \$'000	2024-25 Forward estimate \$'000	2025-26 Forward estimate \$'000
EXPENSES					
Employee benefits	17,903	18,070	18,117	18,162	18,210
Suppliers	8,495	7,842	7,955	7,991	8,013
Depreciation and amortisation	6,451	6,783	7,077	7,271	7,518
Finance costs	645	623	601	538	474
Total expenses	33,494	33,318	33,750	33,962	34,215
LESS:					
OWN-SOURCE INCOME					
Own-source revenue					
Sale of goods and rendering of services	10,064	10,220	10,308	10,376	10,501
Interest	50	50	50	50	50
Other	21	21	21	21	21
Total own-source revenue	10,135	10,291	10,379	10,447	10,572
Total own-source income	10,135	10,291	10,379	10,447	10,572
Net (cost of)/contribution by services	(23,359)	(23,027)	(23,371)	(23,515)	(23,643)
Revenue from Government	22,738	22,997	23,132	23,337	23,520
Surplus/(deficit) attributable to the Australian Government	(621)	(30)	(239)	(178)	(123)
OTHER COMPREHENSIVE INCOME					
Total other comprehensive income	-	-	-	-	-
Total comprehensive income/(loss)	(621)	(30)	(239)	(178)	(123)
Total comprehensive income/(loss) attributable to the Australian Government	(621)	(30)	(239)	(178)	(123)
Note: Impact of net cash appropriation arrangements					
Total comprehensive income/(loss) - as per statement of Comprehensive Income	(621)	(30)	(239)	(178)	(123)
plus: depreciation/amortisation expenses for ROU assets ^(a)	4,601	4,886	5,213	5,213	5,213
less: lease principal repayments ^(a)	(4,680)	(4,856)	(4,974)	(5,035)	(5,090)
Net Cash Operating Surplus/ (Deficit)	(700)	-	-	-	-

Prepared on Australian Accounting Standards basis.

(a) Applies leases under AASB 16 Leases.

Table 3.2: Budgeted Departmental balance sheet (as at 30 June)

	2021-22 Estimated actual \$'000	2022-23 Budget \$'000	2023-24 Forward estimate \$'000	2024-25 Forward estimate \$'000	2025-26 Forward estimate \$'000
ASSETS					
Financial assets					
Cash and cash equivalents	6,288	4,232	3,890	3,844	4,084
Trade and other receivables	5,414	5,796	5,909	5,869	5,930
Total financial assets	11,702	10,028	9,799	9,713	10,014
Non-financial assets					
Land and buildings	49,249	49,955	44,742	39,530	34,317
Property, plant and equipment	7,286	7,343	7,447	7,341	6,839
Intangibles	1,084	1,134	1,175	1,227	1,425
Other non-financial assets	962	962	962	962	962
Total non-financial assets	58,581	59,394	54,326	49,060	43,543
Total assets	70,283	69,422	64,125	58,773	53,557
LIABILITIES					
Payables					
Suppliers	1,380	1,380	1,380	1,380	1,380
Other payables	4,392	3,641	3,738	3,685	3,722
Total payables	5,772	5,021	5,118	5,065	5,102
Interest bearing liabilities					
Leases	49,321	50,057	45,083	40,049	34,959
Total interest bearing liabilities	49,321	50,057	45,083	40,049	34,959
Provisions					
Employee provisions	3,661	2,845	2,664	2,577	2,537
Total provisions	3,661	2,845	2,664	2,577	2,537
Total liabilities	58,754	57,923	52,865	47,691	42,598
Net assets	11,529	11,499	11,260	11,082	10,959
EQUITY					
Parent entity interest					
Reserves	1,113	1,113	1,113	1,113	1,113
Retained surplus (accumulated deficit)	10,416	10,386	10,147	9,969	9,846
Total parent entity interest	11,529	11,499	11,260	11,082	10,959
Total equity	11,529	11,499	11,260	11,082	10,959

Prepared on Australian Accounting Standards basis.

Table 3.3: Departmental statement of changes in equity — summary of movement (Budget year 2022-23)

	Retained earnings	Asset revaluation reserve	Other reserves	Contributed equity/capital	Total equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance as at 1 July 2022					
Balance carried forward from previous period	10,416	1,113			11,529
Adjusted opening balance	-	-	-	-	-
Comprehensive income					
Surplus/(deficit) for the period	(30)				(30)
Total comprehensive income	(30)	-	-	-	(30)
Estimated closing balance as at 30 June 2023	10,386	1,113	-	-	11,499
Closing balance attributable to the Australian Government	10,386	1,113	-	-	11,499

Prepared on Australian Accounting Standards basis

Table 3.4: Budgeted Departmental statement of cash flows (for the period ended 30 June)

	2021-22 Estimated actual \$'000	2022-23 Budget \$'000	2023-24 Forward estimate \$'000	2024-25 Forward estimate \$'000	2025-26 Forward estimate \$'000
OPERATING ACTIVITIES					
Cash received					
Appropriations	22,738	22,997	23,132	23,337	23,520
Sale of goods and rendering of services	9,289	9,087	10,292	10,363	10,477
Interest	55	50	50	50	50
Net GST received	1,100	1,100	1,100	1,100	1,100
Other	21	21	21	21	21
Total cash received	33,203	33,255	34,595	34,871	35,168
Cash used					
Employees	17,932	18,886	18,298	18,249	18,250
Suppliers	8,495	7,842	7,955	7,991	8,013
Net GST paid	1,100	1,100	1,100	1,100	1,100
Interest payments on lease liability	645	623	601	538	474
Total cash used	28,172	28,451	27,954	27,878	27,837
Net cash from/(used by) operating activities	5,031	4,804	6,641	6,993	7,331
INVESTING ACTIVITIES					
Cash used					
Purchase of property, plant and equipment and intangibles	2,004	2,004	2,009	2,004	2,001
Total cash used	2,004	2,004	2,009	2,004	2,001
Net cash from/(used by) investing activities	(2,004)	(2,004)	(2,009)	(2,004)	(2,001)
FINANCING ACTIVITIES					
Cash used					
Principal payments on lease liability	4,680	4,856	4,974	5,035	5,090
Total cash used	4,680	4,856	4,974	5,035	5,090
Net cash from/(used by) financing activities	(4,680)	(4,856)	(4,974)	(5,035)	(5,090)
Net increase/(decrease) in cash held	(1,653)	(2,056)	(342)	(46)	240
Cash and cash equivalents at the beginning of the reporting period	7,941	6,288	4,232	3,890	3,844
Cash and cash equivalents at the end of the reporting period	6,288	4,232	3,890	3,844	4,084

Prepared on Australian Accounting Standards basis.

Table 3.5: Departmental capital budget statement (for the period ended 30 June)

	2021-22 Estimated actual \$'000	2022-23 Budget \$'000	2023-24 Forward estimate \$'000	2024-25 Forward estimate \$'000	2025-26 Forward estimate \$'000
PURCHASE OF NON-FINANCIAL ASSETS					
Funded internally from Departmental resources ^(a)	2,004	2,004	2,009	2,004	2,001
TOTAL	2,004	2,004	2,009	2,004	2,001
RECONCILIATION OF CASH USED TO ACQUIRE ASSETS TO ASSET MOVEMENT TABLE					
Total purchases	2,004	2,004	2,009	2,004	2,001
Total cash used to acquire assets	2,004	2,004	2,009	2,004	2,001

Prepared on Australian Accounting Standards basis.

(a) Funded from annual appropriations and may include donations and contributions, gifts, internally developed assets, and proceeds from the sale of assets.

Table 3.6: Statement of Departmental asset movements (Budget year 2022-23)

	Asset Category			Total \$'000
	Buildings \$'000	Other property, plant and equipment \$'000	Computer software and intangibles \$'000	
As at 1 July 2022				
Gross book value	-	29,564	4,308	33,872
Gross book value - ROU assets	62,865	224	-	63,089
Accumulated depreciation/amortisation and impairment	-	(22,443)	(3,224)	(25,667)
Accumulated depreciation/amortisation and impairment - ROU assets	(13,616)	(59)	-	(13,675)
Opening net book balance	49,249	7,286	1,084	57,619
Capital asset additions				
Estimated expenditure on new or replacement assets				
By purchase - appropriation ordinary annual services ^(a)	-	1,625	379	2,004
Total additions	-	1,625	379	2,004
Other movements				
Depreciation/amortisation expense	-	(1,568)	(329)	(1,897)
Depreciation/amortisation on ROU assets	(4,886)	-	-	(4,886)
Other - ROU assets	5,592	-	-	5,592
Total other movements	706	(1,568)	(329)	(1,191)
As at 30 June 2023				
Gross book value	-	31,189	4,687	35,876
Gross book value - ROU assets	68,457	224	-	68,681
Accumulated depreciation/amortisation and impairment	-	(24,011)	(3,553)	(27,564)
Accumulated depreciation/amortisation and impairment - ROU assets	(18,502)	(59)	-	(18,561)
Closing net book balance	49,955	7,343	1,134	58,432

Prepared on Australian Accounting Standards basis.

(a) 'Appropriation ordinary annual services' refers to funding provided through Appropriation Bill (No. 1) 2022-23 for depreciation/amortisation expenses, DCBs or other operational expenses.